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## Anti-trust settlement talks snag

TALKS between IBM and the Justice Department on an out-of-court settlement of the US government's anti-trust suit against the company have stalled, suggesting that the predicted settlement by June in the 10-year-old suit is now unlikely.

The Justice Department has stated publicly that only divestiture — a break-up of the company — would satisfy the government and IBM says this is unacceptable.

## ICL to allow 2900s to run VME and DME simultaneously

USERS of ICL 2900 systems could make considerable hardware savings following the introduction of "time slicing" firmware currently under development by ICL that will enable either of the VME operating systems to run simultaneously with DME on the same machine. The facility is expected to be introduced next year.

If ICL can make such a system work efficiently it would represent a major advance in computer design, because it would provide ICL users with similar facilities to those offered by IBM's VM/370 operating system, but under much more difficult circumstances.

Under VM/370, two or more IBM operating systems can run side by side on the same machine, but all the operating

systems use the same 370 instruction set.

In order to run a VME and a DME operating system side by side on the same machine, it would be necessary to have both the 2900 and the 1900 instruction sets resident simultaneously. Main store would be unlikely to be shared between the two operating systems, but most of the peripherals could be shared.

## Easy-to-use software on rivals to IBM's System 38

From front page

discs integrated with the processor. The tape deck from the BC/7 small business computer is offered with System 80. There is also a new floppy disc drive.

Most important features of the new Release 7 of the OS/3

Meanwhile ICL now appears to be getting its VME/K act together after several years of troubled development. The major rewrite, KSV 18, sometimes known as "Son of K" is now on controlled release and the next version, KSV 17, is due for controlled release in June and general release by the end of the year. KSV 17 will offer "advances in data management and

operating system are support for the Escort applications development language previously unique to the BC/7 and utilities to give the operating system an interactive, transaction processing work station orientation.

There are no new instructions in the System 80 set, unlike the

teleprocessing" in addition to support for IDMS and TPMS.

Some VME/K users believe that KSV 17 will be the first version of K to be pushed heavily by ICL and that the next release, KSV 18, will offer better communications facilities than VME/B.

## DAP for BNOC

THE first commercial user of ICL's Distributed Array Processor is the British National Oil Corp. The DAP will be installed this year and used with a 2876 ordered last year as part of a deal under which ICL and the corporation would develop 2900 software for the oil industry (CW, June 21, 1979).

In 1976 ICL introduced the emulation KMEEP to ease conversion to VME/K.

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Italian Level 62, features a new multiple-processor architecture and new operating system, GCOS 4.

A DPS 4 system can have up to three CPUs, one or two unit record/console processors, one or two disc processors, one or two main memory processors and up to three network processors.

Minimum configuration with one of each of the first three types of processor, 256K-bytes of memory, 56-megabytes of fixed and exchangeable disc storage, console, two work stations and printer costs just under £30,000.

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**NSF may sell Hitachi M170**

the German chemicals and IBM-compatible peripherals manufacturer, is reported to be talking to NSF of Japan about selling Hitachi's M170 IBM-compatible processor, which is a 16-bit class. Hitachi's M160 and M170 are already sold in Japan by Nasco and Olivetti.

**Troubled Issue**

Apologies to readers and authors for the unusual format in this week's Computer Weekly. It is caused by industrial action by members of the Journal of Journal.

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The Computer Professionals

## Govt cuts NCC funding

THE Department of Industry is cutting its funding of National Computing Centre projects from 100% to 50%. The move is seen by the government as bringing NCC support into line with the 50-50 funding of projects with private industry and research associations.

Government support for the NCC comes in the form of development contracts from the Computers, Systems and Electronics Requirements Board. In 1978-79 this support was £1.3 million, or 30% of the NCC's total income.

"The new policy will not affect

us too strongly this year but will have a significant impact next year and become critical the year after," said David Fairbairn, the NCC's new director. "This year the 50% funding will apply to between 15% and 20% of our government-backed activities. Next year it will apply to well over half and after that to all projects. In the 1980-81 financial year government funds will be less than £900,000. Things will be tight but not impossible."

Fairbairn said that as it was not a profit-making organisation the NCC could put any pro-

fit it made — last year it was £82,000 after tax — back into development. "Our products and our work in training give us a good, steady cash flow," he said. "That gives us some elbow room. But we will certainly be looking for multi-client work and we are going to tap EEC funds fairly strongly."

Fairbairn said government funds could come from other sources for training and helping small businesses introduce computers. "I am particularly keen to look at the micro market. But I believe we will not be able to do enough without more

government help. I believe the Department of Education and Science could increase teacher training in this area — we could help here. And the Department of Industry has schemes for helping small businesses."

The NCC has been accused of competing with its own members by selling its products. Would this "competition" increase with the funding cuts? "There's a need for software like Filetab which can run on a wide range of machines," said Fairbairn. "There is a need for the NCC to take on this industry-wide software role."

## French take minority stake in Olivetti

THE French industrial group, St Gobain-Pont-à-Mousson, is acquiring a large minority shareholding in Olivetti as part of its strategy to diversify into the computer business.

Early this year, St Gobain took a 20% holding in Compagnie des Machines Bull, the holding company for the 53% French stake in mainframe supplier CII-HB (CW, January 24).

**HP introduces the Matrix Machine.**

If you've been thinking that only a 32-bit computer can handle your matrix-intensive jobs, think about this: with HP's new Vector Instruction Set (VIS), the HP 1000 does matrix inversions at speeds comparable to a 32-bit mini. At less than one third the price.

The HP 1000 F-series computer is always been ideal for complex vector calculations involving floating point arithmetic, trigonometric and logarithmic functions, and other computation-intensive problems. Now it's even better.

With VIS, you can perform vector and matrix arithmetic at speeds you wouldn't have thought possible on a 16-bit computer. A single vector addition statement like CALL VADD, for example, replaces a FORTRAN DO loop to execute some applications up to 10 times faster.

And by taking advantage of the HP 1000's Extended Memory Area, VIS can address extremely large data sets (up to 1.8 megabytes) in main memory. All array and memory management tasks are handled automatically, so you can do large array applications like image processing, 3-dimensional graphics, and simulations. Without writing any new software.

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Even if you're just crunching numbers and not matrices, the F-series has what it takes to handle the most sophisticated computations.

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**Crunch a matrix today.**

Invest a little time to find out how the HP 1000 sixteen-bit computer makes light work of matrix arithmetic. At £27,600\*, it might save you from investing more money than you need to for your sophisticated

\* Prices correct at time of going to press.

Size	HP 1000 VIS-enhanced F-series	32-bit Mini-computer
50x50	1.8 sec	1.5 sec
100x100	12.3 sec	11.7 sec
200x200	105 sec	92 sec
400x400	680 sec	720 sec

\*\* Benchmark method — Matrix inversion using Gauss-Jordan Elimination.

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**NEW HP PASCAL:** PASCAL 1000 gives you easy-to-use block-structured programming with full HP support.



# UK electronic mail trials this year

ELECTRONIC mail trials in the UK are to start this year and the Post Office expects a national service to be set up at the end of next year or early in 1982. More shape was given to the Post Office's plans for electronic mail (CW, December 13, 1979) at Communications 80 in Birmingham last week, where three VDUs were used to demonstrate the user interface, which the Post Office regards as the most important part of the system.

## Briefing

### DPS 8 range filled out

HONEYWELL has now formally launched the three less powerful members of the DPS 8 mainframe in this country. Called the DPS 8/52, 8/44 and 8/20, they were introduced in the US last year along with the top-end 8/70 machine (CW, October 18, 1979). The 8/52 and 44 match the IBM 3031 and 4341 in performance, respectively, while the 8/20 offers twice the power of an IBM 4331. The DPS 8 family replaces the Level 66 line.

### System X date

OPERATION of the first System X exchange is now scheduled for July, six months ahead of the date announced in 1978 and two years ahead of the date planned five years ago. The exchange will be sited at Baynard House in the City of London and will link 40 local exchanges to each other and to the trunk network. The first local exchange is planned for Woodbridge, Suffolk, at the end of the year, bringing short-code dialling and call diversion as the first of the range of new customer services, as well as guidance in using them supplied by synthesised voice messages.

### ME29 facility

DESPITE discouraging answers from ICL whenever the company is questioned on the matter, industry sources insist that ICL is working on some kind of System Ten emulation facility on the ME29 successor to the 2903 series.

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## PRODUCT NEWS

## Matrix printer with five solenoids

A MATRIX printer using five 12 volt DC printing solenoids that are oscillated across the paper with a rail cam, has been introduced by Datac of Altrincham, Cheshire. It is called the DMI-40, and printing is done a row of dots at a time. A line of characters requires seven carriage passes for printing and two additional passes for the line space. Datac says the total cycle time per line of output is 0.5 seconds.

## Disc system for CDC kit

A DISC sub-system that is capable of handling up to 16 drives on each controller on Control Data's 3300 and 3500 systems is available from Advanced Computer Techniques.

The sub-system is connected to the host computer via CDC communications channels and interfaces with the master operating system through an ACT supplied driver.

Advanced Computer Techniques Corp (CW), 1501 Wilson Boulevard, Arlington, Virginia, 22208. Tel: (0101-703) 624 8330.

The position of the carriage and the firing of each solenoid is established from a slotted strip that is straddled by a photo transistor and LED. Datac claims the DMI-40 prints any size font or graphics with the user's own electronic drive circuitry.

Optional electronic drive circuitry will print 90 characters Ascii code (parallel and serial, RS 232C inputs) in a 9 x 7 matrix

## Keeping dirt at bay

SPECS of dirt have been known to cause machine failure. To help combat this problem, Data Efficiency has produced a range of dust covers.

The covers are made from opaque vinyl with an embossed taffeta finish. Data Efficiency says that all the seams are machine stitched and a cut-out in the back allows for the routing of power and control cables.

They cost £9.95 each. Data Efficiency Ltd (CW), Moxed Road, Maylands Avenue, Hemel Hempstead, HP2 7LE. Tel: 0442 57137.

## Acoustic cover for IBM 2740s and 2741s

USERS of the IBM 2740 or 2741 communications terminals can now buy an acoustic enclosure which surrounds the terminals and is said to reduce emitted noise by 60%.

Made by The Power Equipment Co, it is manufactured from metal, lined with noise-absorbing foam, and is available either in mist grey or oatmeal.

Power Equipment says the cover can be fitted in about five minutes and a platen and a platen extension kit is supplied to allow the platen to be operated from outside the enclosure.

## 16-bit single board analogue interface

FROM Di-an Data Systems are high resolution 14-bit and 16-bit single board analogue interface systems that are hardware and software compatible with the Digital Equipment PDP-11 minicomputer backplane.

These DEC standard hex-height boards feature a choice of either 14-bit or 16-bit analogue to digital conversion for applications requiring higher resolution than standard 12-bit boards, says Di-an.

Regardless of resolution, all analogue input and output systems are available with full-expandable multiplexer inputs with eight differential channels for low level applications or 16 single ended channels for high level applications.

Both versions are available with an optional software-programmable gain amplifier, which is offered in two levels of performance. The PGL option is designed for high level application and provides digitally selected gains of one, two, four and eight.

The PGL option is utilised in low level, wide range systems and provides software-programmable gains of one, 10, 100 and 500.

The boards use a fixed configuration local bus called Translate-Bus. This allows direct interchange between any Datacube 11 data acquisition modules that offer a wide spectrum of performance ranges.

Di-an Data Systems Ltd (CW), Mersey House, Battersea Road, Heaton Mersey, Stockport, SK4 3EA.

## Pocket terminal for digital diagnostics

A POCKET terminal with an increased range of signalling speeds that can be used as a test and diagnostic tool for digital systems has been introduced by GR Electronics of Newport, Gwent.

Called Model RS, it will send and receive Ascii code at 300, 600, 1,200 and 2,400 baud with an alphanumeric display on eight 16-segment LEDs of the last 30 characters received.

Housed in a 150 x 80 x 35mm case, the terminal has 40 positive response keys, allowing 128 Ascii codes to be keyed in and transmitted as 8-bit words with selectable parities and stop bits, says GR Electronics.

It is available in 20 millamp or RS 232C level versions with alternative 25-way "D" type 7-pin connectors. GR Electronics adds that it could be used as a low-cost alternative to traditional terminal equipment and to replace purpose-built keyboard equipment in system control applications.

GR Electronics Ltd (CW), Fairbrook House, Church Road, Newport, NP5 7EL. Tel: 0833 214147.

The Power Equipm int Co Ltd (CW), Kingsbury Road, London, NW9 8UU. Tel: 01-205 0038.

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GR Electronics Ltd (CW), Fairbrook House, Church Road, Newport, NP5 7EL. Tel: 0833 214147.

## Guide to Intel Systems Implementation Supervisor

FROM Rapid Recall is a pocket guide to the Intel Systems Implementation Supervisor (Isis-11) and a bi-monthly newsletter called RRI. Isis-11 is a disc operating system for Intel microcomputer development systems that provides a software interface to the disc drive and to any other standard peripheral devices.

The guide includes the Isis-11 control characters, command syntax, monitor commands and error messages.

The newsletter is designed to be of interest to anyone concerned with microprocessors or memories and also contains details of stocks, new products and technical design notes. It is free to engineers and buyers.

Rapid Recall Ltd (CW), 8 Soho Mills, Woodburn Industrial Park, Woodburn Green, Bucks. Tel: Bourne End (082 85) 24981.

## Colour brochure

GEC Semiconductors has published a 14-page four-colour brochure about its Cellox micro-tailor-made large scale semiconductor integration service.

GEC Semiconductors Ltd (CW), East Lane, Wembley, HA9 7PP. Tel: 01-804 9393.

## Alphanumeric printers

TWO ranges of alphanumeric printers from Digital are now available in the UK from Avigilco of Maidenhead, Berks.

Designated the 8300 and 8400 series, these micro based printers provide 64 different characters in a 6 x 7 Ascii-controlled dot matrix. They can also print in bold letters.

The RS 232C and 20 millamp current loop interfaces are switch selectable, says Avigilco. The company adds that some models provide a selection of line rates from 110 to 1,200 baud.

Avigilco of Reading Ltd (CW), 61 Park Road, Maidenhead, SL2 7QU. Tel: 0492 846684.

## BOOKS

## Wanted—a watchdog on poor DP practice

Effective Methods of EDP Quality Assurance, by William Perry. 347 pp. £14.00. Online Conference Ltd (CW), Argyle House, Joel Street, Northwood Hills HA6 1TS. Tel: 0924 28211.

THIS is a gigantic set of checklists on most aspects of programming and application design standards and a mechanism for producing audit reports of the effectiveness of these procedures, called QA.

DP management, consultants and O&M departments will find it useful, as well as people in medium to large DP shops with a desire to strengthen management control over procedures.

As a source of ideas in the area this is excellent. Anybody charged with developing such a function in an organisation might well use this as a source of additional ideas and as a checklist to make sure no essential points have been forgotten.

It might even be used by management to get the ball rolling, or by somebody else to start a discussion with management about a more formal continuous review of organisational practices.

Even the best of our organisations are guilty of letting daily short-term pressures push away ideals of good practice. We need some kind of watchdog function to give us early warning of poor practice or of failure to carry out management intentions.

The overhead cost is indicated here as between 2.5% and 5% of project cost. I take this not as a net cost increase, but as an investment which, according to many analogous experiences, is likely to save project waste in the short and long term and result in a net saving.

I found the lack of references, to real users of this method, made it difficult to evaluate. Since experience is stated to be from 1968, this should be possible. What does it save? How much has

quality been increased? What does the management using the methods really think of it?

The total lack of mention of the Fagan/IBM inspection method makes the present text almost obsolete, since that QA method has already (since at least 1974) demonstrated large-scale quantitative benefits at IBM and elsewhere.

TOM GILB

## Sliced bread meets its match at last!

The Viewdata Revolution, by Sam Fedida and Rex Malik. 198 pp. £11.50. Associated Business Press (CW), 107 Fleet Street, London, EC4A 2AB. Tel: 01-353 3651.

Viewdata: A Public Information Utility, by Dr Adrian Stokes. 133 pp. £9.95. Input Two-Nine Ltd (CW), 7 Banstead Road, Purley, CR2 3ER. Tel: 01-668 5281.

THE simultaneous publication of two independent books covering the same subject is a sign that the area in question has well and truly arrived on the map. The map in this case covers the extensive world of viewdata — or Prestel as the British Post Office would have it called.

For many of us, viewdata has recently been around for some considerable time, largely due to the frequent reassurances that a viewdata breakthrough is close. This breakthrough would appear to be as remote as ever. For members of the great general public even now would admit to having heard about it, and those who have scarcely been wildly excited by the prospect.

Public trials have come and gone, more or less in line with industry enthusiasm. Existing and running public information services — variously known as Cefax, Oracle, Telex and videotex — have hardly stirred the imagination.

Perhaps this lack of interest will be dispelled by the arrival of two well-informed books on the subject. Pride of place should perhaps be afforded to The Viewdata Revolution, Sam

Fedida being the acknowledged inventor of viewdata while co-author Rex Malik is a journalist who specialises in computer technology. There is in fact not much revolution in the contents more a narrative covering viewdata technology, past, present and future. Prestel incidentally, hardly gets a look in.

For those wishing to understand the background to viewdata and the future it holds, the book makes entertaining reading.

The progress and pace of viewdata is amply demonstrated by the publication of the second edition of Viewdata: A Public Information Utility, by Adrian Stokes, a consultant with Langton Information Systems.

Dr Stokes, whose other activities include teaching computing at Hatfield Poly and representing the disabled, adopts a basically informatics approach. As such, the book is likely to be of considerable benefit and interest to potential users. It will also be of particular interest to the computer community, notably a section devoted to the effects of viewdata on the DP department.

Anyone entering the viewdata business world will quickly find themselves involved in CUGS (closed users group), and Umbrella IP (an information provider who subcontracts his part of the viewdatabase to other organisations). Fortunately the Stokes book provides a full complement of translation glossaries, acronyms and diagrams.

Dr Stokes suggests it is not an

exaggeration to say that viewdata will have a greater impact on our lives than any other invention of the 20th Century so far.

Sliced bread, Chinese take-away foods and the micro chip, it seems, have met their match.

FOCUS

## Who will win privacy race?

International Data Flow, by Jan Freese. 71 pp. £3.35. Studentliteratur/Input Two-Nine Ltd (CW), 7 Banstead Road, Purley, CR2 3ER. Tel: 01-668 5281.

IT is generally believed in informed circles that if UK privacy legislation doesn't get us, then an EEC variety probably will.

If that is the case, and the odds are apparently shortening in favour of the EEC being first past the privacy post, then the publication of this book is timely.

Where telecommunications are concerned there are no boundaries.

neither side emerges as a clear winner.

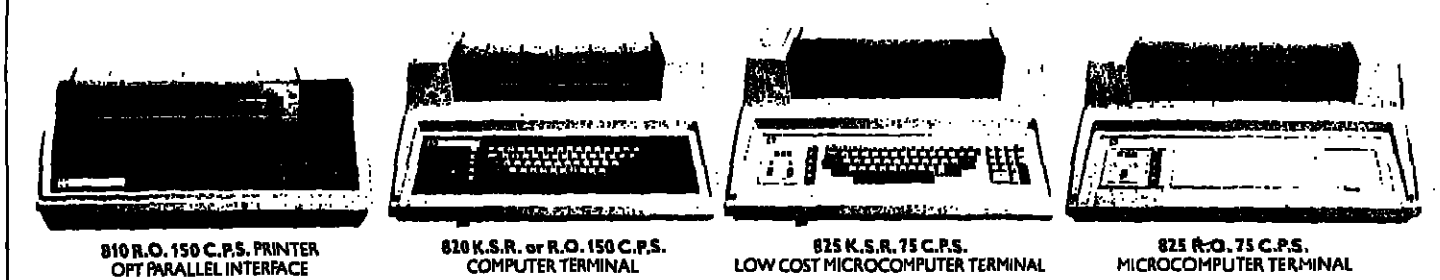
Not only is the book clear and concise; it is also highly readable. The author, Jan Freese, has had much to do with the implementation of the stringent data privacy legislation in Sweden and is currently director-general of the Swedish Data Inspection Board.

Few UK DP professionals will need reminding that while Swedish films may reflect a liberal attitude, such is not the case with the storing and handling of computer data.

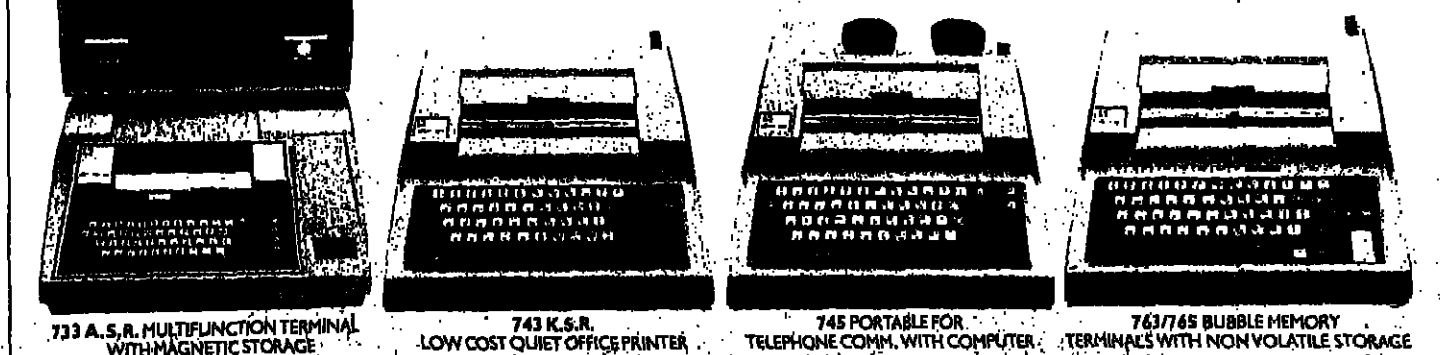
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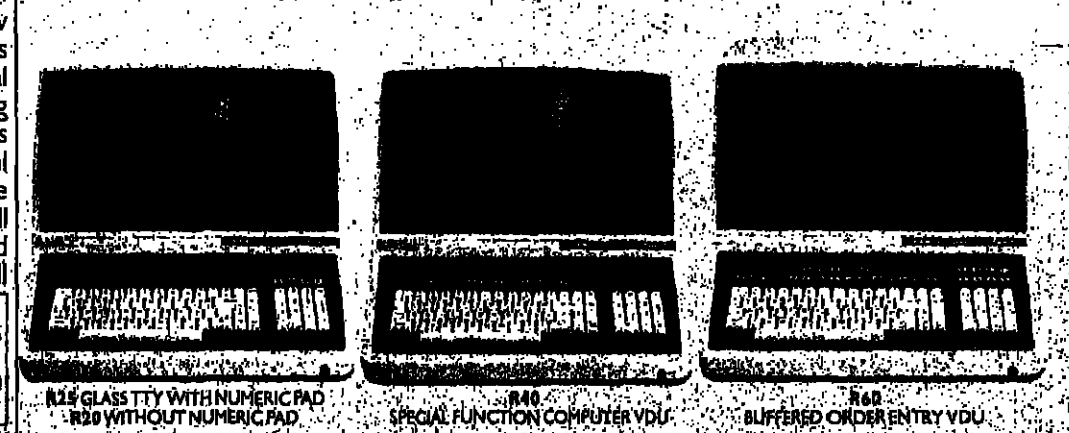
## OMNI 800 IMPACT PRINTERS



## SILENT 700 THERMAL PRINTERS



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T.I. Supply, the distribution division of Texas Instruments Limited, now offers systems designers, OEM's and DP units the best possible deal in data terminals. Supplementing the full range of Texas Instruments Impact printers and thermal printers is the latest VDU range from ADDS. And they are all available including all options and accessories, ex-stock, with all the backing of Texas Instruments to ensure you get what you want when you want it at the best possible price.

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# Appointments

THE NEWSPAPER COMPUTER PEOPLE RELY ON

# Appointments

## COMPUTER WEEKLY

Classified Department, Dorset House,  
Stamford St, London SE1 8LU

Box Numbers: Should be addressed to  
the box number in the advertisement or  
Computer Weekly at the above address.

Classified Rates: £18 per com.  
18 x 3 cols = £816. 39 x 3 cols = £1,376.  
Half Page (18 x 7 cols) = £1,430.  
39 x 4 cols = £1,576.  
Full Page (39 x 7 cols) = £2,650.

Copy Deadline: 3.30 pm Monday prior  
Thursday publication date. Complete  
enquiry up to 11 am Tuesday. Advanced  
space reservation is advisable.

LONDON  
Assistant Classified Manager:  
Chris Prior 01 261 8028  
Mark Pulver 01 261 8027  
Ken Watford 01 261 8018  
Neil McDonnell 01 261 8004  
Vic Sheat 01 261 8088  
Denise Smith 01 261 8044  
Ian Fox 01 261 8174  
Julie Hannaford 01 261 8002

MANCHESTER/GLASGOW  
Owen Kelly 061 872 4211  
Geoff Aiken 061 872 4211

BIRMINGHAM/BRISTOL  
Brian Harris 021 356 4838

# Knight

## Why Knight for Operators?

- ★ Knight is part of BOC's Computer Services Division — large, stable and international.
- ★ We respond at once to requests for staff from companies throughout the UK and Europe.
- ★ We're highly experienced — with over 7,000 contracts completed successfully for more than 1,000 top European companies.
- ★ We manage projects — and handle JCL writing and documentation for major conversions, start up of new installations and rundown of older ones.

### CONTRACT OPERATORS

If you have a minimum of 2½ years' operating experience, Jane Asbury or Sham Pail can give you immediate up-to-date list of UK and overseas contracts.

**OPERATOR** **ESSEX**  
An opportunity exists on an IBM 370 installation. Preferably suit operator with approx. 2 years' DOS VS POWER experience. 2 shift system.  
**SALARY: £5,000 neg.**

**SHIFT CO-ORDINATOR** **EC2**  
Our client is installing an ICL 2956 and currently require a senior operator with 2 years' VME/B. DAYS only! Excellent company benefits.  
**SALARY: £6,000 p.a. neg.**

**OPERATORS** **MIDDX**  
Immediate requirements for GII + Operator to work on a large ICL 1900 site. 3 shifts. Good company perks.  
**SALARY: £6,000 p.a. neg.**

**JUNIOR OPERATOR** **EC2**  
Company in the City require operator with Burroughs mainframe experience for their dual B4700 system. Good company perks.  
**SALARY: £5,000 p.a. neg.**

Rachel Martin and June Mogg are here to give advice and keep you in touch with a variety of permanent opportunities.

## Contracts for Analysts & Programmers

IBM PL/1 with CICS. Team Leader for new on-line development **HANTS**

IBM OS COBOL with CICS/DLI Programmers for long-term project with attractive package **YORKS**

IBM 3031 Systems Analyst for Insurance application **DORSET**

IBM 370 PL/1 Analyst Programmer for long project **SAUDI ARABIA**

IBM OS PL/1 + IMS for a new development project to start in June **SOUTH COAST**

IBM OS COBOL revenue/budget forecasting project start A.S.A.P. **W. LONDON**

ICL COBOL VME/B + IDMS Programmers and Analyst Programmers. Expertise in this field is required for various interesting projects in several locations in the UK and overseas **LONDON YORKSHIRE MIDDLE EAST EUROPE**

ICL SYS 4/2870 COBOL conversion project. 12 months starting May, must have SCL Macro writing experience **BUCKS**

HONEYWELL L66 with TPS experience for initial 3-month contract, fluent German **W. GERMANY**

HONEYWELL L66 IDS1 software programmer for support role — start mid-May **LONDON**

HONEYWELL L66 TDS + IDS COBOL programmer for 12-month contract commencing May **LONDON**

VENTEK DATASHARE/DATABUS Programmers with 12 months' experience, various projects commencing between now and September **WILTS**

BURROUGHS B80 COBOL/CMS/NDL Programmers **SUSSEX**

These represent just some of the Contract Opportunities available. If you are looking for your next contract, on one month's notice, or interested in entering the contract market for the first time, then speak to Richard Kaluzynski, Denise Fleming or Colin Cherry now.

**Knight**

Telephone and/or fax an application form today your name and address with our answering service.

**Knight Computer Services Ltd.,**

14 Old Park Lane, London W1Y 4NL  
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**01-491 4706**  
OR WHEN BUSY 01-439 3411

## MYRIAD

# ADVANCED REAL-TIME DEVELOPMENT COMMUNICATIONS SYSTEMS

**SALARIES £7,000-£9,450  
+ BENEFITS**

**BERKSHIRE**

We are recruiting a number of additional real-time Senior System Programmers to enhance our client's Software Development Group, and to work on an exciting range of new projects.

The company can offer involvement in the following:

- ★ Real-Time control software development
- ★ Advanced communications systems design
- ★ Project responsibility
- ★ Packet switched networking
- ★ Mini and micro-processor involvement
- ★ Extensive training to the highest standards

If you can offer one (or more) of the following:

- ★ PDP11, Macro-11
- ★ RSX11-M
- ★ Mini-assembler
- ★ Control software experience
- ★ Data communications protocols experience

As part of one of Britain's most successful private organisations our client is the unchallenged leader in its field and is committed to extensive ongoing development in order to retain this enviable position. For the successful candidates, therefore, the rewards are high, including: excellent starting salaries, relocation expenses where appropriate, five weeks annual leave, comprehensive pension and life assurance, real opportunities for progression and career development, and a salary review in June.

Ref: SW3/2404/CW

## MARKETING EXECUTIVE

**BUCKS/BERKS**

**UP TO £11,000  
+ COMPANY CAR**

This recently created position presents an unusual opportunity for an energetic young person to join a progressive organisation in a senior marketing role. The successful candidate will be required to promote a range of sophisticated software products within the London, Bristol, Warwick area and to develop new marketing strategies that will be implemented world-wide.

A proven track record in D.P. sales is therefore essential and candidates must possess the potential and ambition to advance beyond a sales environment in order to undertake this highly challenging role.

Applicants should be prepared for overseas travel and full technical support will be provided by the Company whose current and future range of products are acknowledged to be at the forefront of technology.

The Company provides first-class conditions of employment and the generous starting salary, none of which is commission related, is further enhanced by an excellent health and pension scheme and the full use of a company car.

REF: S1/2404

## COBOL DATABASE REAL-TIME PROGRAMMERS & ANALYSTS

**ESSEX To £10,000**

We have been retained to recruit SYSTEMS ANALYSTS and PROGRAMMERS for our client who is currently developing several new on-line/database application systems.

Excellent opportunities exist for:

- ★ PROGRAMMERS with at least one year's COBOL experience on any mainframe.
- ★ SYSTEMS ANALYSTS with strong systems analysis and design experience who would like to play a significant part in the growth of the systems and programming department.
- ★ People with the drive and enthusiasm to succeed in a project oriented development environment.

Our client can offer:

- ★ Training in real-time and database techniques.
- ★ Experience of a variety of application projects.
- ★ Development of systems in a technically advanced environment.
- ★ Excellent starting salary and conditions of employment.
- ★ Full relocation expenses where appropriate.

These are very attractive opportunities to join a professional data processing development team embarking upon a number of interesting projects.

Ref: E1/2404/CW

**MYRIAD APPOINTMENTS LIMITED**

30 Fleet Street London EC4Y 1AA Telephone 01-353 0981 24 hours



## LONDON CONSULTANCY

TEAM LEADERS, SENIOR PROGRAMMERS, PROGRAMMERS £7,000-£10,000 +

# DEC 11/44's and VAX INTEL 8086's PASCAL, CORAL, MASCOT, RSX11M, VMS

With experience in any of the above, you may feel ready to maximise your career potential by joining one of the U.K.'s most respected computer consultancies.

You'll use the latest DEC and INTEL equipment and the most sophisticated software such as the new real time language Ada which is planned to replace CORAL and PASCAL as the main defence language within the next few years.

You'll be working at the sharp end of one of the most complex military systems ever conceived and it goes without saying that the experience you will gain will be unrivalled in this field.

For a confidential discussion on the unique nature of this challenge and how it can fit in with your career plans, contact MARK IRENS now quoting reference CW/1704/1.

**HUTTON EXECUTIVE SELECTION LTD.**  
**HUTTON HOUSE,**  
**HUTTON STREET, LONDON EC4Y 8HP**

**TELEPHONE: 01-353 7141 (24 HOURS)**

# Hutton

SPECIALIST RECRUITMENT CONSULTANTS

## CONSULTANTS MESSAGE SWITCHING

LONDON £10,000 +

If you have a technical background in at least two of the following areas and want to build on this experience to enter top-level consultancy then this opportunity could be of interest:

- \* Message switching applications.
- \* PDP 11 computers, preferably with RSX11M.
- \* Turnkey Systems.
- \* Data Communications.
- \* Sales Support.

We are looking for more than just technical competence — we expect you to have the personality and presence necessary for negotiating with clients at a senior level and the skills necessary to write detailed proposals to meet the clients' requirements and to communicate these requirements to project teams.

You'll join a leading U.K. systems house which has developed a sophisticated message switching system which can be tailored to meet a client's individual requirements. Applications range from the automation of telegraph centres and interfacing with the international telex network to providing access to a mainframe computer from any terminal in a private communications network.

Contact MARK IRENS quoting CW/1704/2.

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HUTTON HOUSE,  
HUTTON STREET, LONDON EC4Y 8HP

TELEPHONE: 01-353 7141 (24 HOURS)

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SPECIALIST RECRUITMENT CONSULTANTS

## WORD PROCESSING FACSIMILE

Our clients have over the last three years successfully launched a number of new products in telecommunications, facsimile and word processing fields.

They have particularly retained us to find:

## TERRITORY MANAGERS

EARNINGS C. £15,000 + CAR

For these posts they are looking for dynamic and successful office systems sales executives who are urgently seeking to move into management. An excellent basic salary with high guarantees will be paid which together with realistic targets, should give you little difficulty in earning in excess of the remuneration shown above. Already a substantial market has been identified and a number of major leads established. You are expected to be ambitious and self-motivated and once you have established the business, it will be necessary for you to set up and subsequently manage your own sales force.

The Company has heavily committed itself to the word processing business — its already highly established telecommunications support function will be invaluable in the marketing of this communicating W.P. range of equipment.

Interested applicants should contact ROY HIGHFIELD, quoting reference CW/1704/3 so that interviews can be arranged.

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HUTTON HOUSE,  
HUTTON STREET, LONDON EC4Y 8HP

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## ACCOUNT MANAGER

INSURANCE INDUSTRY  
DISTRIBUTED DATA PROCESSING  
MANCHESTER

QUOTA EARNINGS £18,500  
PER ANNUM

COMPANY CAR, ETC.

HIGH BASIC AND GUARANTEE

Our Clients are one of the world's leading manufacturers of computers and peripheral equipment, specialising in distributed data processing techniques.

We are retained to find a suitable person to market our Client's solutions to the data processing problems of the Insurance Industry.

Applications are invited from marketing orientated executives within either the Computer or the Insurance Industries. The vital pre-requisite is an intimate knowledge of the administrative and data processing requirements of the Insurance Industry.

The successful candidate will benefit from both excellent financial remuneration and career progression.

Telephone BOB BOWER for further information quoting reference CW/1704/4.

HUTTON EXECUTIVE SELECTION LTD.  
HUTTON HOUSE,  
HUTTON STREET, LONDON EC4Y 8HP

TELEPHONE: 01-353 7141 (24 HOURS)

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SPECIALIST RECRUITMENT CONSULTANTS

## STATES., WEST COUNTRY, WOLVERHAMPTON, BUCKS., HAMPSHIRE

**£7,000 + Car**  
Several years Mini experience — commercial applications  
**£6,000**  
To work on packaged commercial systems — mini language  
**£9,000 + Car**  
Must have Univac 90/30 Cobol and preferably Assembler, Removal Expenses  
**£6,000**  
Preferably Univac Cobol for On-Line installation.  
**C. £7,000**  
2/3 years in manufacturing/commercial systems. Removal package.  
**C. £6,000**  
Experienced Cobol Programmers, IBM, CICS/Assembler advantage. Removal package.  
**C. £7,000**  
Proven Team Leaders, IBM Cobol and/or Assembler/CICS. Removal package.  
**£6,000**  
Six months upwards PL1 for TP based systems. Removal package.  
**£ Negotiable**  
Two years + experience Cobol and/or Basic +  
**C. £6,500**  
Realtime system, 2900 series Cobol ground floor opportunity.  
**To £7,000**  
Good knowledge of G2 + Communications some Cobol/Flatlab/Plan.

**PROJECT LEADERS**  
**PROGRAMMER**  
**SENIOR PROGRAMMER**  
**PROGRAMMER**  
**ANALYSTS**  
**PROGRAMMERS**  
**SENIOR PROGRAMMERS**  
**PROGRAMMER**  
**PROGRAMMERS**  
**ANALYST/PROGRAMMER**  
**SOFTWARE PROGRAMMER**

**WOLVERHAMPTON** W230  
**WOLVERHAMPTON** W231  
**BUCKS** W232  
**BUCKS** W233  
**WESTON-S-M** W235  
**WESTON-S-M** W236  
**WESTON-S-M** W237  
**HAMPSHIRE** W238  
**STOKE-ON-TRENT** W239  
**WOLVERHAMPTON** W240  
**SHROPSHIRE** W241

## BIRMINGHAM AND WEST MIDLANDS

**To £6,000**  
2 years Cobol, preferably ICL. Commercial applications. Professional Bureau environment.  
**£ Negotiable**  
2 years Cobol experience, preferably ICL hardware. Commercial/Accounting applications. Database experience would be advantageous.  
**£ Negotiable**  
Cobol programming experience with some Analysis. Commercial applications. Latest ICL Hardware.  
**£8,000+**  
4 years experience in Assembler, preferably some PL1, IBM, DOS/VS, Power/VS, CICS, DBOMP.  
**£7,000+**  
Programming background, some systems experience. ICL hardware, manufacturing applications.  
**To £6,500 + Car**  
Strong programming background in Basic. Software house. Ability to work unsupervised essential.  
**To £6,000**  
Minimum 'O' level education. IBM hardware, OS/VS1, HASP. 2 years experience, 3 shifts.  
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Good educational background required. Cobol experience on commercial applications. Bureau environment.  
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Experience in Business systems analysis required. Preferably some Mini experience.  
Bureau/Software house environment.  
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A Software house/Bureau want Programmers with a minimum of 12 months Cobol experience.  
to work on their Mini computers. Commercial and manufacturing packages.  
**C. £7,500**  
A good educational background is required. CICS DLI and Cobol experience would be preferred.  
Bids towards Systems Analysis. Commercial applications.  
**£6,000-£8,500**  
Programming background advantageous. Commercial applications for a Multi National Organisation.  
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**To £7,000**  
2 years programming experience. PL1, DLI, CICS. Commercial environment.  
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In Informatics

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knowledge of the company's IMAGE data base and the Interactive Inquiry language QUERY. Also, a programming background in COBOL is required whilst additional knowledge of SPL and/or RPG will be reflected in the salary offered. Successful applicants will exhibit personal communications skills and have an enquiring, analytical mind. Ref: 24/4/A

## On-Line Analyst Programmers Brussels. Salary: to £16K

Our client, a highly reputable Systems Development and Product Support Group has its Continental Headquarters in Brussels. As a result of increased demand for both its software products and support/consultancy services, the Company is seeking Real-Time Analysts/Programmers with current experience of large IBM 370 or 303X systems. Applicants

must offer a minimum of 3 years COBOL or PL1 programming experience and exposure to one or more of the following: IMS, CICS, TOTAL, ENVIRO, SHADOW, IDMS and ADABAS. For certain positions a good knowledge of French is essential. There will be ample opportunity for travel within mainland Europe. Ref: 24/4/B

## Software Support

Midlands & Bristol. £7K + car

One of Britain's leading retailers of Micro Based Business Systems has retained Logistix to recruit three Software Support Specialists. Our client's head office is situated in a rural area West of London and as a result of a planned expansion programme they have a requirement for three Regional Software Support Specialists for bases in the Nottingham, Birmingham and Bristol areas. Suitable applicants will be both self-motivated and ambitious whilst the ability to liaise with clients and technical experts at all levels is very important. Candidates should offer at least one year's COBOL or BASIC programming experience on any mini or preferably micro-computer. More important will be past or current involvement in a diverse range of areas

such as financial applications programming, micro-electronics, and/or sales support. The Company provides in-house and external training courses in both software and maintenance techniques. Undoubtedly this position will appeal to those who realise the large market potential for Micro Based Business Systems and have a genuine desire to move into this sector. Candidates should enjoy problem solving and customer liaison and be keen to join a dynamic, state-of-the-art company offering an excellent and rare career opportunity. Our client will pay an above average salary as well as providing a comprehensive range of benefits including a car. Interviews will be held within one week of the appearance of this advertisement. Ref: 24/4/C

## Financial Analysts and Designers Benelux. Salary: to £20K

A States-side based Corporation with several regional offices in Western Europe requires additional Systems Designers and Financial Analysts to join its permanent staff in either its London or Brussels offices. Successful candidates should be aged 28-35 and offer Banking (Retail or Merchant), Stock-Broking, Accountancy or Management Consultancy

experience with a large-scale IBM, NCR or Burroughs user. All positions will entail a degree of travel within Continental Europe, UK and USA. It is an added advantage to speak reasonable French, German or Dutch. Interviews can be arranged in UK, Holland or Belgium. Ref: 24/4/D

## Office and Business Systems West of London. To £10K + Bonus

A well established Mini-Computer Manufacturer is seeking Applications and Systems Programmers for its Small Business Systems Division. Systems Programmers should offer a minimum of one year's experience of either BASIC and/or Assembler language. Applications Programmers should have recent Business Applications experience on any mini/micro based system in control of the following: Stock/Inventory control,

Accounting packages and Payroll/Personnel Records. These positions will be of particular interest to young and ambitious professionals who whilst keeping abreast of technical development also have a tangible opportunity to substantially increase their income and career progression. The Company, in addition to an excellent salary, pays an annual bonus based on individual performance and overall Company profitability. Ref: 24/4/E

## Systems Analysts-Graphics Northern Home Counties. Salary: to £10K

One of the market leaders in the manufacture and sale of graphics terminals and instrumentation devices has a requirement for Systems Analysts and Operating Systems Consultants for its Southern UK Operations. Candidates should offer a minimum of two years practical experience in an area allied to the one in which our clients operate. Pro-

gramming expertise should have been gained in BASIC, FORTRAN or ASSEMBLER where on-line techniques were well-established. A premium will be paid to those in the specialty areas of geometric modelling, interactive graphics and signal processing. These positions represent an outstanding opportunity for career and self-motivated individuals.

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... to be responsible for building a new  
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A senior operations professional is required to assume responsibility for all day to day aspects of running the installation. Reporting to the Operations Manager responsibilities include:-

- ★ data preparation
- ★ data control
- ★ computer room
- ★ communications network

Candidates must have about 5 years operations experience in a medium to large IBM installation under OS/VS1. Previous experience in a communications environment is also important. (Ref. CW/8036)

## SHIFT LEADERS

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(plus shift allowance)

These positions will appeal to ambitious operators with between 2 and 3 years experience. IBM environment (OS/VS1) essential together with a good knowledge of JCL and Utilities. (Ref. CW/8037)

## OPERATORS

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(plus shift allowance)

Candidates should have between 1 and 2 years experience in an IBM installation, preferably operating under OS/VS1. (Ref. CW/8038)

## NETWORK CONTROLLER

£5300-£6500

This position will entail responsibility for establishing and maintaining an important communications network. Candidates should ideally be ex-Shift Leaders or Senior Operators from a network environment. (Ref. CW/8039)

## JCL SPECIALIST

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This is a key role in this developing site and candidates must have extensive experience of OS/VS1, JCL and Utilities. (Ref. CW/8040)

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Interested candidates should contact Ivor Norton in the strictest confidence, through their most convenient office, quoting the appropriate reference. All applications will be acknowledged.

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**North East:**

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JBA

**Mini-Computer Development  
Software & Applications****Berkshire—Thames Valley****£5,000—£11,000**

Our client is a very well established American computer manufacturer, providing modern systems to a variety of business, engineering and scientific organisations internationally. Near Windsor, the Company has its U.K. and European headquarters where development of systems software and applications packages for world-wide use is undertaken.

The successful release recently of new hardware and software and the increasing demand for the Company's products necessitate further expansion of the dedicated development teams in several technical areas. The Company's success and its salary policy ensure that the work is always challenging and salaries are always among the best offered. If you have what it takes, salary is unlikely to be an obstacle.

**Software Designers**

The development teams are involved in the design of transaction processing and data management systems, compilers, and related packages, for an increasing range of business orientated machines. Development of word processing and business automation products is about to commence.

Applicants must have at least two years experience (although Graduates will be seriously considered) of similar work using advanced techniques. Most systems are written in Assembler and candidates must have considerable skill in this language.

**Applications System  
Designers (COBOL)**

The technical support group in this company has responsibility for functional quality assurance of system software products and ensuring trouble-free integration onto the systems. This work also encompasses in-house system development for on-line testing purposes.

Applicants must have sound COBOL experience, ideally with some mini-Assembler as well. Also needed is a business & commercial appreciation to enable complete understanding of market requirements.

N.B. Salaries quoted reflect range of staff sought from graduate to experienced specialist.

Contact: Mike Creamer

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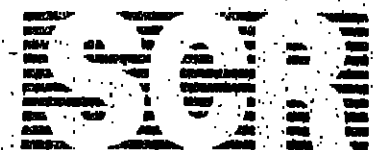
If you are looking to establish and build your career within a successful and fast growing environment, then our client would want to meet you.

Ideally, you should be aged 25/40, currently selling computer systems, and able to demonstrate a successful, stable, track record.

In return, by way of remuneration, our client offers a substantial basic salary, plus attractive commission and first year guarantee, plus company car and an attractive range of fringe benefits expected of an International Company.

For further information and immediate confidential interview, telephone CHRIS FRY ON 021-236 3781 (24 hour answering service)  
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For Northern Appointments contact Paul Pearce  
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Specialist Computer Recruitment Ltd

**Systems Development Manager****c.£12,500 (Reviewed in July)**

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The Borough has asked us to use our knowledge of the computer industry to find the right person to deputise for the Head of Computer Services as well as carry out a highly-demanding role of their own.

This includes the organising and control of project teams, the review of methods, standards and performance, and monitoring the effectiveness of systems in relation to the Division's developing functions.

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You should be a proven man manager with enough technical expertise to command the respect of the professionals under your control and so it is unlikely that anyone under 30 years of age will have the necessary experience.

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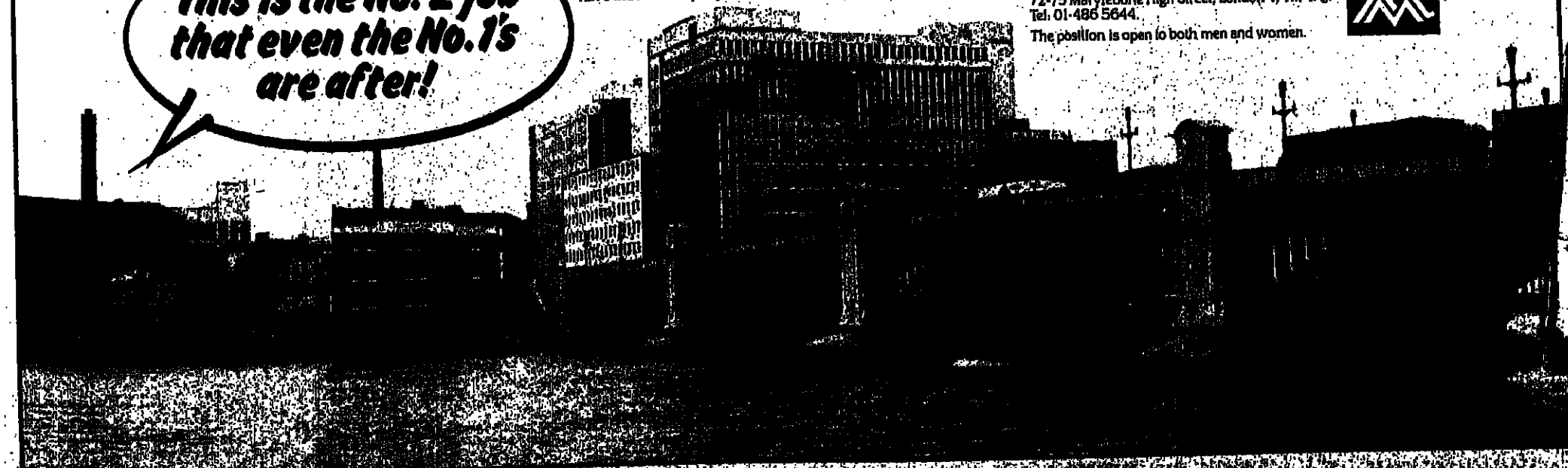
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PDP 11/70 Macro 11  
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## Overseas rates reflect location.

### Holland

IBM 370 Cobol IDMS  
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### Luxembourg

Business Analyst IBM Background

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## BY RINGING THESE NUMBERS.

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Manpower Services Commission

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Salary is proposed at £12 000 p.a. with free accommodation. Salary is negotiable at time of interview.

There is no salary taxation in the State of Kuwait.

Please apply to:  
KUWAIT AIRWAYS CORPORATION  
Information Systems & Computer Services Department (DP) PO Box 394, Kuwait

Interviews will be held in April-May 1980.  
Closing date for applications is 30th April 1980.

KUWAIT AIRWAYS

### Systems Programmers

Bournemouth  
£6,500-£9,000 p.a.

Abbey Life, one of Britain's leading life assurance companies, is rapidly expanding its requirements for on-line systems and software implementation of a 2 megabyte IBM 3031 using OS/VS1 and CICS.

#### Requirements

Assembler programming and a minimum 2 years' practical experience of installation and maintenance of IBM operating systems and associated packages is essential.

Teleprocessing, and VS1, SVS or MVS experience is desirable.

#### Benefits

Include subsidised mortgage scheme, relocation package, non-contributory pension and free life assurance.

Application form from: Tom Consterdine, S.F. DP Support Services Manager, Abbey Life Assurance Company Limited, 80 Holdenhurst Road, Bournemouth BH8 8AL. Telephone: Bournemouth (0202) 22373 ext. 3315.



**Abbey Life**

# MANAGEMENT & EXECUTIVE SELECTION

telephone 01-637 9611

## Software Development

Bedford  
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to £11K

Expansion of our software teams has created vacancies for software programmers and designers with experience of Operating Systems, Compilers, Utilities, Communications, Language Processors, Transaction Processing, Backup, and Networking. Working conditions and benefits are excellent.

Contact Derek Pearson

## Software Programmers

London/Oxford  
Abroad

to £10K  
to £22K

Good assembler experience on any major Mini or Micro, and experience of basic software is needed for work with Communications, Drivers, Operating Systems and Process Control. We are a major systems house and work could be either in-house or on-site often depending on personal preference. At the more senior level candidates should have at least one speciality and be capable of representing the company at a high level.

Contact Derek Pearson

## Cobol Programmers for Database projects

Paddington

to £9½K

A major engineering company located near Paddington Station wishes to recruit a Senior Cobol Programmer and a Cobol Programmer to help develop new on-line financial database systems. Any Cobol background could be acceptable for the right candidates. The usual large company benefits apply including paid overtime, pension scheme and relocation expenses.

Contact Terry Bate

## RPG11 Programmers for Multi-national Company

Holborn

to £7½K

The world's most profitable and fastest growing corporation has recently expanded their computing facilities to include system 34 machines and these will be located world wide. New positions have been created for RPG11 programmers with at least one year's experience. A large number of new projects are planned and successful applicants will initially work on a customs and excise system and an oilfield statistics project, etc. Usual large company benefits apply.

Contact Terry Bate

## Engineering Programmers/Analysts

N.W. London  
Central London

to £10K

Programmers and Analysts with either d.p. experience in an engineering degree of background are required for these internal or external consultancy vacancies. Fortran or PL1 on IBM mainframe, or Fortran on Minis are the major prerequisite.

Contact Derek Pearson

Suite 201/6, Albany House, 324 Regent Street, London W1R 5AA 01-637 9611

## Univac Programmers

Varied  
Locations

to £11K package

Our client is a major Univac user looking for Programmers and Systems Programmers with experience of Univac Assembler, and exposure to or experience of TIP, DMS, CMS, EXEC 8 or EXEC 1100. There are excellent opportunities for advancement, and at London there is the opportunity for an applications programmer to transfer to systems programming.

Contact Derek Pearson

## PL1 Programmers

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Central London

to £9½K

A major financial institution requires good PL1 programmers or analyst programmers for their expansion programme. Experience of DOS or OS is acceptable and good experience in either financial or commercial areas is the main prerequisite. Kent is ideal for access to London, the coast and countryside and the London location is easily commutable from the South East. Benefits are those one would expect from a financial organisation.

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We are looking for someone with good CICS experience on medium range IBM equipment in a commercial environment. The preferred candidate will have both programming and design experience and will work on new developments, as well as sales ledger, general ledger and setting up new database.

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Appreciating the levels of responsibility and seniority which this position carries an excellent commencing salary is offered enhanced by a number of valuable benefits including a comprehensive relocation scheme where applicable.

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Our clients have a good training budget, and career prospects and employment conditions are very sound. Most of the analysis work is related to the mainframe, but opportunities to work on minis will arise, and analysts with either mainframe or mini experience are invited to apply.

Due to the volume of development work, we are recruiting at several levels, the minimum experience requirement being two years' analysis or one year analysis plus two years' programming.

Please ring us in confidence for an initial talk, quoting ref. 672, or leave a message on our answering machine after hours and we will contact you.

(558)

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For further details of these and other vacancies phone Barbara Phillips or Elaine Collis on the number below or alternatively send your cv's to the address shown.

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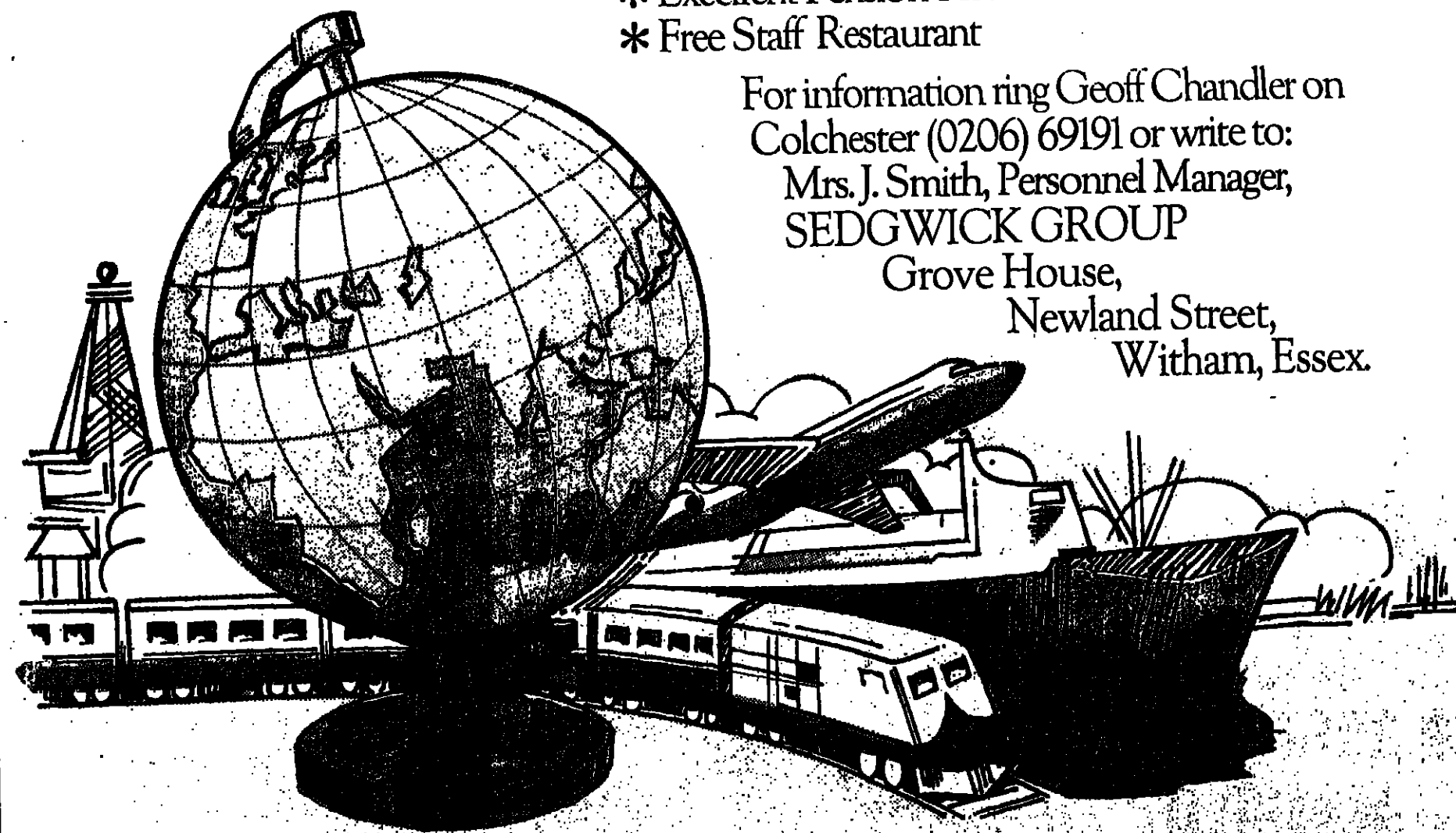
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**Analysts**  
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**Programmers**  
to £ 13k  
plus car and expenses

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Minimally 2 years programming experience of which at least 1 year must be solid MUMPS. Experience of one other language required. Training in standard MUMPS will be given if necessary.

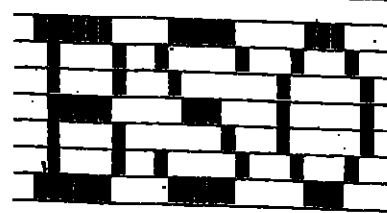
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Experience in the development of microprocessor based industrial products or systems with good knowledge of hardware or interfacing problems. 5 years in computing or electronics, ideally with Intel 8080/8085 or Zilog 80 experience. Knowledge of Assembler and at least one high level language is necessary.

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Pyreford, Surrey GU 22 8 QG  
Phone: (call after 27th April) Byfleet 41019



**BSO/Automation Technology b.v.**

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A vacancy exists in the Data Handling Department for a person with experience in computer records management in the field of the Department of Records.

The Records Officer will collect, check and process the data and will be responsible for the development and maintenance of the records system.

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Applicants will be an Academic Officer (22/01/79) or a Senior Academic Officer (22/01/79) or a Senior Academic Officer (22/01/79).

Applicants should send their curriculum vitae to the Director of the Department of Records, National Institute for Research in Science, P.O. Box 1000, 3720 BA Utrecht.

**PL/1, CICS Design/Programming  
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Salary will start between £8000 and £9000 pa according to experience in addition to an excellent range of benefits which include low-cost mortgage and personal loan plan.

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Ref CW 23-80

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Our client is a multi-national engineering conglomerate and a leader in its particular specialist field. In the U.K. they operate a medium sized mainframe utilising database and on-line techniques and are currently in the process of moving the hardware to a prestigious new site.

A requirement has arisen for a mature and resourceful specialist to head up their Computer Operations Section. This is a career opening and will probably prove attractive to a Chief Operator in a large installation or an Operations Manager in a small D.P. Unit.

The position offers an excellent basic salary and there are other attractive benefits. In appropriate cases relocation expenses of up to 30% of starting salary will be paid, plus generous subsistence allowances. The essential requirements for the post are:

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If you feel you measure up to this key job contact **JACK COLLINGS** at his office from 9 a.m. - 5 p.m. on **0273 833848**. Alternatively simply send in your career resume and we will get back to you.

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## MANAGEMENT & EXECUTIVE SELECTION

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**MANAGEMENT &  
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MANAGEMENT & EXECUTIVE SELECTION

(763)

### NEW DEPARTMENT SOUTH COAST

We are DUNHAM-BUSH LIMITED, a leading manufacturer of Heating, Air Conditioning and Refrigeration products based near Portsmouth in Hampshire. We are currently making extensive use of a Bureau facility and are proposing to set up a new Data Processing Department based on a Sperry Univac 90/30 computer. This development plan, which will involve the use of the Univac manufacturing system, is a challenging opportunity and applications are invited for the following posts.

#### DATA PROCESSING MANAGER Circa £9K

Applicants should be over 30 years of age, and have a sound systems analyst/project management background, preferably in a manufacturing environment. Liaising with our parent company in America will be necessary.

#### SYSTEMS ANALYST Circa £7K

Applicants should have at least two years' experience of management information systems in a manufacturing environment.

#### PROGRAMMER Circa £5.5K

Applicants should have at least two years' programming experience in COBOL.

An attractive range of benefits includes pension scheme, life assurance, 21 days annual leave, subsidised lunches and generous relocation assistance will be provided where appropriate.

Please send personal and career details to: D. A. Corke, Company Secretary, Dunham-Bush Limited, Fitzherbert Road, Farlington, Portsmouth, PO6 1RR, HAMPSHIRE.

(765)

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Although the Post Office Organisation as a whole is one of the biggest computer users in Europe - it has over 40 computers of its own, set up in centres throughout the country - the development of computer systems within the Post Office business is still comparatively on a small scale.

However, we have committed ourselves to an accelerated and wide ranging programme of rationalisation and automation which could lead to rapid computerisation in every appropriate area of the postal business.

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For further information and an application form, write to: Mrs. F. Dillon, Postal Management Recruitment Centre, Ref: CW/24/A, Room 339, Postal Headquarters, St. Martins-le-Grand, LONDON EC1A 1HQ.

The Post Office

(766)

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Further particulars and application forms may be obtained from the Application Centre for Government Posts, 100, Queen's Road, Hong Kong.

For an interview or more details please contact: MALCOLM BROWN, DATA PROCESSING MANAGER, OLYMPIA BUSINESS MACHINES, 293 OLD WINDYBANE ROAD, LONDON NW1 01-282 8788



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to be responsible for the planning and implementation of computer training courses and seminars. Knowledge and teaching experience in programming languages (PL/I), teleprocessing (TPO, CICS), database management systems (ADABAS) and IBM hardware and software techniques desired. Initial contract for 2 years, tax free emoluments US\$64,800. Additional allowances for dependents, travel and removal expenses paid; 6 weeks annual leave. Send curriculum vitae under Agency Notice No 21/80 to the Division of Personnel, International Atomic Energy Agency, Wagramstrasse 5, P.O. Box 100, A-1400 Vienna, Austria.

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Type of Transport

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Salary: Rate

Position Required

Salary: Rate

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ESSEX £60,000

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System Control London. Ref: B3826  
Starting soon 2 shift system. Ref: B3827  
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Ref: CW/2404/18

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POSITIONS:  
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BENEFITS: Non-contributory Pension Scheme  
Ref: CW/2404/06

**STAFFORDSHIRE** **ANALYSTS**  
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Hardware: IBM 370 & 3030  
POSITION:  
Minimum 2 years' experience  
Assembler, OS/VS background  
BENEFITS: Excellent Pension Scheme. Relocation expenses.  
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**SURREY** **ANALYSTS**  
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BENEFITS: Relocation expenses where applicable.  
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At least 2 years' experience  
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c £6,500 + review in June

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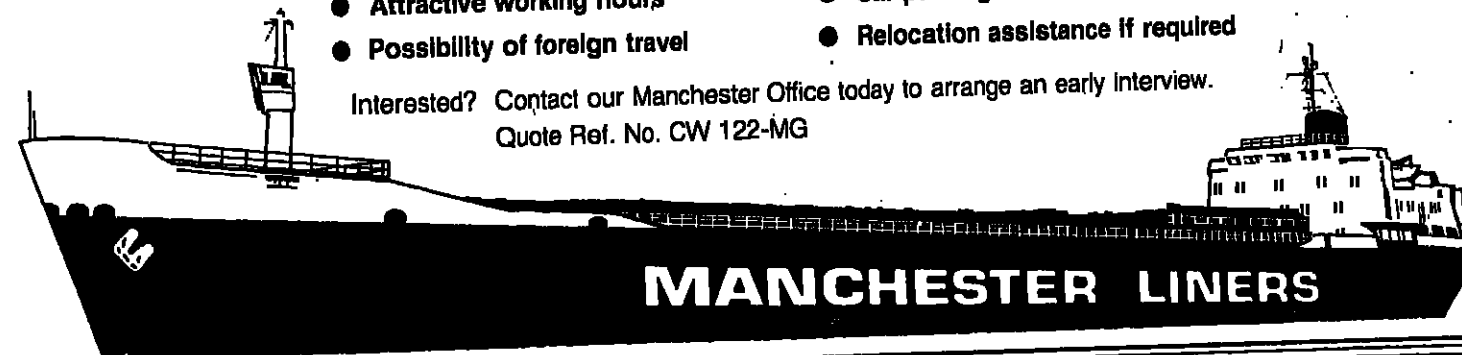
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Here is an outstanding opportunity for a systems programmer to extend his knowledge in both operating systems and telecommunications areas. The installation runs under OS4 and the site maintains its own telecommunications monitor. A knowledge of communication systems is expected although this need not be on Univac equipment. The main requirement is a good understanding of any manufacturers systems software, although applications programmers with sound Assembler experience would be considered.

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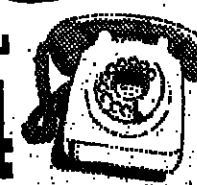
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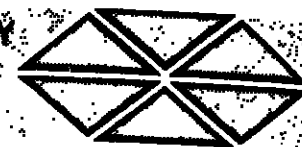
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★ Mortgage

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Many vacancies for all levels of experience £5K-£6K

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Intelligent, keen DOS operators for large Essex site.  
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**J.S.P. COBOL PROGRAMMER**  
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for 1 yr contract in Bristol area

**UNIVAC 1100 DMS Programmer** £275 +

**CICS/DL/1 COBOL** £275 to £350  
for London and Holland

**BURROUGHS COBOL PROGRAMMERS** £275 +  
Large systems and 1800 range for Surrey and Herts

**PDP 11 PROGRAMMER** £300 +  
with strong RSX 11 for City and Kent

**HEWLETT PACKARD 3000 AN/PROGRAMMERS** £275  
for 1 year contract in Central London

**DOS COBOL PROGRAMMERS** £280  
3/6 months to work on new 4300 in Sussex

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To £8,000 plus Bonus

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★ Preferably some mini-computer experience  
★ Must be confident, clear thinking and able to express  
★ North Birmingham location Ref. 5/563

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Bob Flint 0565 63417 (office hours only) or write, sending details to: R. J. Flint or P. G. Wharton, Blackwood Associates, 26 Waterloo Street, Birmingham, quoting Ref. 5/471 or 5/472

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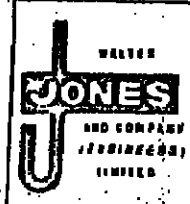
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The company is successful, the environment fast moving and the long term prospects outstanding. The successful introduction of new systems and the development of the data processing function could open the way to a highly stimulating career opportunity in a much wider general management role within the company.

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Applicants must have extensive data processing experience, be proven managers and have in-depth knowledge of current IBM hardware and software. Practical experience of computer based purchasing, stock control and distribution systems is desirable. Personally, the successful candidate will be a highly motivated self-starter who is able to work effectively with minimum direction in a highly entrepreneurial environment.

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This is a top position and the total remuneration package which will reflect this includes a salary negotiable from £15,000, an executive car and other appropriate benefits.

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We have been retained by a major heavy industrial organisation to fill several senior technical vacancies in their data processing department.

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Salaries will be offered which will reflect the qualifications, experience and potential of the successful candidates. Relocation assistance will also be available in appropriate cases.

Interested candidates should contact Ivor Norton quoting the appropriate reference in order to arrange a confidential discussion.

## SYSTEMS PROGRAMMING MANAGER

This is an excellent opportunity for a systems programmer with about 3 to 4 years experience. Candidates must have a detailed practical knowledge of OS/VS1. Some experience of VSAM and/or VTAM and/or CICS would be an added advantage. (Ref. CW8042)

## SYSTEMS PROGRAMMERS

The successful candidates will have about 2 years practical experience of OS in a medium/large IBM site. For some positions, CICS experience would also be an advantage. (Ref. CW8043)

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Firstly consider the systems support role itself:

Pre sales support; demonstrations; post sales technical advice; software support; customer training; software development.

Then consider the effect it would have on your career and capabilities, having gained the following:

- Considerable contact with users
- A variety of demanding responsibilities
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Candidates aged from mid-twenties and preferably educated to degree level, should have at least 4 years experience gained in a computer systems or programming environment.

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To find out more about the job telephone Mr. L. Barker, Personnel Services Manager, quoting Ref. C.W. or write to him giving brief details about yourself. BICC Limited, P.O. Box 1, Precof, Merseyside L34 6BZ. Tel. 051-438 6571, 300, 600.

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We require someone who has a sound background in Computing, with at least a fundamental understanding of Systems and Programming in order to appreciate further training. This job involves Sales Support and has a strong P.R. content. It is therefore essential that you have an excellent telephone manner.

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## West London 3031, enthusiastic about new applications and database, wishes to meet Systems Analysts, Senior Application and Systems Programmers, with similar interests . . .

A major IBM 3031 installation in West London is installing new systems to complement a wide range of applications already implemented. The machine is currently operating under DOS/VS but an upgrade is planned to DOS/VSE and VM. Database facilities are provided by DL/1 and the teleprocessing system runs under CICS. At present the main programming language is ASSEMBLER but COBOL, FORTRAN and EASYTRIEVE are also used.

### SENIOR ANALYST (Database)

To £9,480 + 27 days holiday + Other Benefits

To work with user departments on the feasibility, analysis and implementation of defined applications within a vigorous development programme. The Analyst will be supported by the Database Designer in the design of the planned extensions of the database. The analyst will be expected to have at least 2 years systems experience, with one significant system implemented, and a good educational background. Involvement with on-line or database systems would be advantageous, but any necessary training will be given.

### SENIOR ANALYST

To £9,480 + 27 days holiday + Other Benefits

To control a project team of analysts and programmers responsible for both development and maintenance of systems. Proven systems experience, at least 2 years, with previous DP experience as a programmer is preferred, and a good educational background is necessary. Applications covered by the installation are wide-ranging and commercial or financial experience will be relevant.

### SENIOR APPLICATIONS PROGRAMMER

To £7,460 + 25 days holiday + Other Benefits

Working closely with a Senior Analyst and leading a small team of programmers, this position requires good, technical programming experience. At least 2 years working with, preferably, IBM mainframes, in ASSEMBLER and COBOL, with a knowledge of CICS.

### SENIOR SYSTEMS PROGRAMMER

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This position has responsibility for the evaluation of all software, including operating systems and commercial packages and for the implementation of new systems software within the installation. Technical experience must include in-depth ASSEMBLER, DOS/VS and CICS. People responsibility must be accepted for a small team and some supervisory experience will be necessary. Any necessary training will be given in new software techniques, such as VSE, VM and VOLLIE.

OTHER BENEFITS, in addition to salary and exceptional holiday conditions, include:

- 35 hour week
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## SCOTLAND RPG II PROGRAMMER

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We require a Programmer with a minimum of 18 months RPG II experience to join our Data Processing Department, presently numbering eleven. Knowledge of CCP on line application would be an advantage. This is an expanding department and career prospects are good for the right candidate.

Salary and conditions of service will be discussed at interview.

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The following vacancy exists in the Council's Computer Division:

### SENIOR PROGRAMMER

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Applicants must have a minimum of 2 years' COBOL experience, preferably on ICL 1800 series. A knowledge of PLAN, COMMS, MANAGER and DRIVER would be advantageous.

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- Removal expenses and lodging allowance (where appropriate)  
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- Opportunity to work on real-time applications  
- Opportunity to work on new range machine (evaluations currently taking place in trials existing ICL 1902Z)

Please write or telephone for an application form and further information to the Treasurer, Walsall Metropolitan Borough Council, Civic Centre, Walsall WS1 1TW (telephone Walsall 21244, ext. 2824).

Closing date for receipt of applications: 31st May 1980

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Roger Allington, quoting FL 24  
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Considerable employment and salary package and relocation expenses will be paid where appropriate.

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Salary and conditions of service will be discussed at interview.

For further details please phone:  
Mr. G. W. Ross,  
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The following vacancy exists in the Council's Computer Division:

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Applicants must have a minimum of 2 years' COBOL experience, preferably on ICL 1900 series. A knowledge of PLAN, COMMS, MANAGER and DRIVER would be advantageous.

The appointment offers the following benefits:  
- Removal expenses and lodging allowance (where appropriate)  
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- Opportunity to work on real-time applications  
- Opportunity to work on new range machines (evaluations currently taking place to replace existing ICL 1902T).

Please write or telephone for an application form and further information to the Treasurer, Walsall Metropolitan Borough Council, Civic Centre, Walsall WS1 1TW (telephone Walsall 21244, ext. 2824).

Closing date for receipt of applications: 19th May 1980.

## FIELD ENGINEERS

Documation - the fifth fastest growing manufacturer in the computer industry, with a growth rate of 70 per cent and still rising is looking for field engineers.

These are required to service Documation's range of IBM plug-compatible printers - which includes the world's fastest impact line printer - in London and the Midlands. Usual large company benefits apply, including company car, free BUPA membership and life insurance. If you are interested in finding out more about these openings, informal interviews will be held on:

- Tuesday, 29th April, at the Royal Garden Hotel, Kensington, 12 noon to 5 PM.  
- Wednesday, 8th May, at the Post House Hotel, Great Barr, Birmingham, (Off exit 7 on M6) 12 noon to 5 PM.

If you are unable to attend, please telephone Maureen Day on 01-998 1821 to arrange an interview.  
Documation Limited, 13 Mount Road, Hanworth, Feltham, Middlesex TW13 6AR.

**DOCUMATION**

Ref: EK2014



## Computer Programmer

Forestry Commission Research Station  
Alice Holt Lodge, Farnham, Surrey

to join a small team in the Statistics and Computing Branch, providing programming support for Forestry Commission research on the growing, protection from pests, and planned harvesting of trees. The computer programmer appointed will assist statisticians and other programmers with the writing and application of mathematical and statistical software, and will develop data bases so that enquiries can be quickly answered. The work will involve programming in FORTRAN, PASCAL and BASIC and use of a PRIME 400 linked to other larger computers.

Candidates, normally aged under 27, should have a Degree or equivalent, preferably in mathematics, some knowledge of statistical methods and knowledge of FORTRAN. Computing experience, particularly with PRIME mini-computers, would be advantageous. Appointment as Scientific Officer £3690-£4485 with starting salary according to qualifications and experience. Salaries under review. Pension prospects. Non-contributory pension scheme.

For further details and an application form (to be returned by 9th May, 1980) write to Mr A J Freeman, Personnel Branch, Forestry Commission, 231 Carlisle Road, Edinburgh EH12 7AT. Please quote ref. SA/14/DH.



YORKSHIRE WATER AUTHORITY  
SOUTHERN DIVISION

## COMPUTER OPERATIONS SUPERVISOR

G5 (£5421-£5805) Pay Award Pending  
Ref. No. S14/80

Applications are invited for the above post based at Castle Market Building.

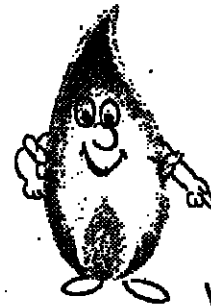
The successful candidate will be responsible for the effective control of the Computer Operations Section including checking and checking work, maintaining the scheduled time table of computer operations, liaising with the data and the computer centre and supervising and training the five operators staff. Duties include operating the ICL 7303 computer terminal which is connected to the Authority's ICL 2970 computer located at Bradford, and data preparation equipment as required. During the next few months it is planned to replace the existing computer terminal and card punch and card reader with a new Data Services series 21 key to device and terminal equipment and experience of this or similar equipment would be advantageous.

Candidates should have previous experience in staff supervision and operation of computer terminal and data preparation equipment.

Applications quoting Ref. No. S14/80 and stating age, qualifications and experience should be sent to the Division Director, Yorkshire Water Authority, Southern Division, Castle Market Building, Lushgate Street, Sheffield S1 1UB, to arrive not later than 30th April, 1980.

(S14)

## SYSTEMS ANALYSTS



Are you burning with ambition?  
Then there could be a place for  
you in British Gas (Holborn)

**SENIOR SYSTEMS ANALYST** Up to £11,243

In charge of a team of Systems and Analyst Programmers. Reference PS/692401(705).

**SYSTEMS ANALYST (PLANNING)** Up to £8,826

Responsible for forward planning, systems and program design. Reference PS/616901(705).

These vacancies are in our systems planning section whose activities cover a wide range of computer applications from dedicated real time to commercial type data processing, mainly on Univac 1100 series main frame computers.

The salary ranges for these positions include £751 Inner London Weighting and the benefits are those normally associated with a large progressive organisation. These posts are open to men and women.

For further information please telephone Alan Southgate on 01-831 6272 ext 4145 or write with full details of age, qualifications and experience quoting the above references, to the Senior Personnel Officer, (Hickley) British Gas, 59 Brynston Street, London W1A 2AZ.

The closing date for applications 28 April 1980.

BRITISH GAS



### SYSTEMS GROUP

## COMMUNICATIONS SOFTWARE AND NETWORKS PROGRAMMER/SENIOR PROGRAMMER

Salary scale: £4042 to £8769 p.a. or £5052 to £10484 p.a. depending on age and experience.  
Ref: 72/80/CW.

## PROGRAMMER/

Salary scale: £4042 to £8769 p.a. depending on age and experience.  
Ref: 73/80/CW.

Develop and support NEW networking systems. Real time systems or data communications experience required.

## OPERATING SYSTEMS PROGRAMMER/SENIOR PROGRAMMER

Salary scale: £5052 to £10484 p.a. depending on age and experience.  
Ref: 74/80/CW.

## PROGRAMMER

Salary scale: £4042 to £8769 p.a. depending on age and experience.  
Ref: 75/80/CW.

Develop and support operating systems for future NEW mainframes. Systems programming experience required.

Benefits include a good pension scheme and generous holiday entitlement.

If you would enjoy the challenge of working in a stimulating environment with the prospect of a rewarding career, send for further information and an application form (returnable by 22nd May, 1980) to The Registrar, University of Manchester, Oxford Road, Manchester M13 9PL, quoting the appropriate reference.

# UMRCC

University of Manchester Regional Computer Centre  
Director: Professor G. Black

UMRCC is a national centre providing a general service to over thirty universities in the United Kingdom. This is currently based on two Control Data 7600 computers each front-ended by an ICL 1900. A CDC CYBER 72, soon to be replaced by a CYBER 170/720, accessed by over a hundred terminals provides an interactive computing service to Manchester users.

### INTERACTIVE SYSTEMS GROUP

## INTERACTIVE SYSTEMS PROGRAMMER (2 posts)

Salary scale: £4402 to £8769 p.a. depending on age and experience.  
Ref: 76-80/CV.

Develop and support a NEW Cyber 170/720. Systems programming experience desirable.

## MICROPROCESSORS SECTION MANAGER

Salary scale: £8427 to £10484 p.a. depending on age and experience.  
Ref: 77/80/CW.

## COMPUTER OFFICER (2 posts)

Salary scale: £5052 to £8769 p.a. depending on age and experience.  
Ref: 78/80/CW.

Develop and support a NEW microprocessor service. Microprocessor hardware and software experience desirable.

Applicants for all posts should be educated to degree standard.

### WANG

P.T. Merodas, a representative for Wang Computers and Word Processing Systems has over one hundred computer installations in Indonesia, and because of the extremely rapid growth during 1979 (sixty plus systems) we require an

### EXPERIENCED SUPPORT ENGINEER

to train and support local engineers in board repair and maintenance of CPUs and peripherals. Therefore, if you have plenty of experience in the above areas and you wish to expand on it, we would like to hear from you. In return we can offer you a salary around 20,000 U.S. dollars per annum, car, house, return air fares to the U.K. for you and your family plus plenty of work.

So send your comprehensive C.V., recent photograph and phone no. to: SUPPORT ENGINEER IN-INDONESIA, c/o 18/30 Clarendon Road, London EC1M 6NN.

### UNIVERSITY OF SALFORD PROGRAMMER

Salary up to £10,000 p.a. Required in the Registrar's Department administrative computer section which has an ICL 2904/60 computer system with 48K words of store and on-line facilities. Applicants should be experienced programmers with a background of writing COBOL and/or FILE-TAB programs. Practical experience of ICL 2904/60 software and programming of on-line applications would be advantageous.

Telephone R. C. Thompson (Management Services Officer) on 01-736 8843, Ext. 2776 for further information or apply by written to the Registrar, University of Salford, Salford M6 4AT, giving details of your salary, age, education and experience by 5 May, 1980, quoting reference number A/887/CW.

## WE'RE LOOKING FOR AN ANALYST WHO KNOWS OUR BUSINESS BETTER THAN WE DO.

The first thing we should point out is that we know our business very well indeed. If we didn't, we wouldn't be one of Europe's most successful consumer goods groups, marketing a range of products from shampoo to chocolates.

But in data processing, we recognise that an experienced, intelligent outsider may know our business even better than we do ourselves — especially in areas such as the identification of precise user requirements, the specification and implementation of new systems, and the education and training of users to help them reap the maximum benefit from our facilities and our existing systems.

To that end, we're looking for a man or woman who at present is probably working as a systems analyst, but whose interests and ambitions lie in the direction of business analysis.

The person we have in mind will have at least five years' experience in the computer industry, and will ideally have worked on sales, order processing and accounting systems in a fast-moving consumer goods company. With that kind of background, you'd be in line for a salary of between £8,000 and £8,500, and a benefits package that includes free life assurance, contributory pension scheme, subsidised canteen and discount on Group products.

If you're the sort of person who could give us a fresh insight into our business requirements, you'll certainly realise the importance of this job in the overall pattern of your career. If you're seriously interested, phone Mark Parker on 01-680 2030. Or write to him at Colgate-Palmolive Limited, 78 Oxford Street, London W1.

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Palmolive

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**WINNER TAKE ALL!**

**SALES SUPPORT**  
TO £9,000 + CAR  
LONDON, MIDLANDS AND HOME COUNTIES  
We have four MINI computer manufacturing companies with offices around the country who require people with the confidence to deal with clients in a professional and post-sales situation. All vacancies require a programming background and the jobs will provide an exciting and satisfying career. CW16/1

**PL/1 VACANCIES**  
£5,500 to £11,000  
LONDON & HOME COUNTIES  
We have a number of positions ranging from Programmer to Project Leader with both small and large commercial companies. Locations are the CITY, BROMLEY, BRENTFORD, CHATHAM, HIGH WYCOMBE, REDHILL, SLOUGH, ENFIELD, SOUTHALL, and COCKFOSTERS. Poles often include mortgage and removal assistance. CW16/3

**CONTRACT PROGRAMMERS**  
U.K. AND OVERSEAS TO £450 p.w.  
370 COBOL DLI LONDON 3 MTHS.  
SYS 3 RPG II BUCKS. 3 MTHS.  
PL/1 OS DEVON 3 MTHS.  
MOTOROLA 68 ASSEMBLER CITY 3 MTHS.  
REDIFON/EDITOR LONDON 3 MTHS.  
H'WELL L66 IDS HOLLAND 6 MTHS.  
IMS COBOL/VS HOLLAND 6 MTHS.  
MINI ASSEMBLER FRANCE 6 MTHS.  
MESSAGE SWITCHING

**IBM OPERATORS**  
£5,000 INC. W. LONDON  
This large commercial company requires operators with 1 yr. + IBM 370 DOS/VS and POWER/VS experience. This is a two-shift system only — no nights. Benefits include generous holidays, CPS, subs. cant. and annual bonus. CW16/4

**ICL OPERATORS**  
TO £6,000+ BEDS.  
This company, situated in a picturesque rural setting, requires operators and senior operators with good ICL 1900 experience with GII or GIII. Benefits include subs. cant. CPS, 4 weeks' holidays and relocation expenses for the right person. If you fit the bill, give us a call. CW16/5

**Recruitment Consultants**  
**UNIVERSAL COMPUTER ASSOCIATES LIMITED**  
01995 3883 (01958 6138 Evenings)  
Data Express House, 3 Prospect Place, Heathfield Terrace, Chiswick W4

## Do you have?

- \* An understanding of accounting principles and procedures
- \* Experience of working with computerised systems
- \* An ability to communicate with computer users
- \* A desire to be totally responsible for customer service, and can you supplement it with:
- \* A knowledge of Payroll, Invoicing or Stock Control or
- \* Experience in a computer bureau environment.

Then we would like to hear from you urgently regarding our vacancy for

### Customer Service & Development Consultant

In order that we can meet our planned growth objectives.

Starting salary £6,500 — £8,500 p.a. according to experience, plus comprehensive package of company benefits.

For further details, please contact:

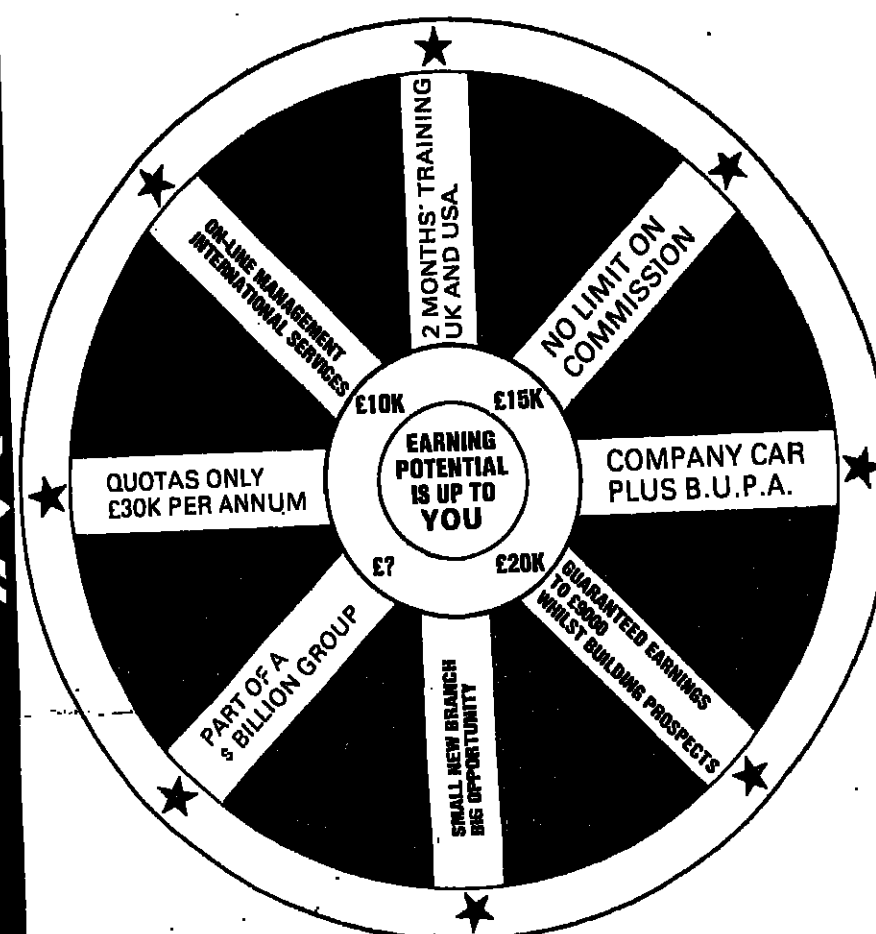
**Tom Tough,**  
**Associate Director,**  
**CMG (City of London) Limited,**  
**Eastgate, 53/73 Leaman Street,**  
**London E1.**  
**Telephone: 01-481 3881.**  
**Quote ref. C5.**



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### CROYDON COLLEGE

Fairfield, Croydon, CR9 1DX

Applications are invited from suitably qualified persons for the following post, duties to commence 1st September, 1980.

### COMPUTER STUDIES SECTION LECTURER II IN COMPUTER STUDIES

A Lecturer is required to teach Computer Studies to students in further and higher education. A degree or equivalent professional qualification is required with a minimum of one years experience in the computer industry. Experience of COBOL and/or teaching is desirable. This is an opportunity to join a new and expanding section. Closing date for applications is Friday, 2nd May, 1980.

The salary for the above post is in accordance with the current 'Salary Guide' for Education Awards, and is an excellent one.

For further details and an application form, please contact: Mr. J. L. Lister, Lecturer II, CR9 1DX, Croydon College, Fairfield, Croydon, Surrey, CR9 1DX. The post is full time and the post holder will be expected to undertake a variety of duties and responsibilities.

### BUSINESS SYSTEMS ANALYST

Salary Negotiable from £7,800 p.a. upwards

Required for O' and M Section of a multi-disciplinary Management Services Unit of a large Public Authority.

Applicants should be graduates and/or have a full professional qualification together with three years in O & M/ Business Systems including a record of achievement in two of the following:

- Cost reduction exercises
- Management Information Systems
- Office Machinery particularly Electronic equipment
- Use of computer packages
- Organisation analyses
- Assessment of staff numbers

Other related experience (for example work study, computer management/administrative design, etc.) is also acceptable.

Please apply to the Head of Personnel Services, London Borough of Croydon, Tolmer House, Park Lane, CR9 3JS. For further details please contact Mr. Alan Olden, O and M Manager, 01-889 4453, Ext. 2305.



## Ready for the Challenge of Project Management?

c. £10,000 (incl.)

We are responsible for the UK manufacture of Glaxo pharmaceuticals and their sale in this country. We can offer stimulating careers based at our head office in Greenford, Middlesex. If you are looking for further experience and advancement, it could be that this is just the opportunity that you are looking for, not only to manage, but manage things on a bigger scale.

We offer you the opportunity to work in an environment of a large company spread over 11 sites with 8,000 employees.

We offer a successful environment because after many years' experience of running conventional batch processing systems on a large scale, we have just completed the first phase of a conversion program which has moved us from application files to database, and from bulk data transmission to distributed databases updated on-line.

We offer a technically advanced environment with a network of 5 Hewlett-Packard 3000 Series III's and 2 Model 33's spread over 4 sites using the MPE Interactive operating system, the DS3000 software for remote communications, the IMAGE database software, and COBOL for on-line applications programming.

We offer a superb development environment because one whole 2 Megabyte Hewlett-Packard 3000 is dedicated to systems development on-line, and 50 of us at our Greenford Company Systems Development and Database Administration and Technical Support Departments have acquired skills in designing, implementing, administering and supporting on-line distributed database systems.

If you can offer at least 3 years' systems analysis and design experience, and have implemented at least 1 substantial system, preferably in the areas of either accounting or production planning and inventory control, then we would like to talk to you about joining our team as a Project Leader or Project Manager.

Major company benefits include participation in Glaxo Group profit-sharing, a non-contributory pension scheme and relocation assistance if appropriate.

Candidates, male or female, should telephone or write, quoting ref. QEU230, to Bill Presley, Company Systems Development Manager, Glaxo Operations UK Ltd., Greenford Road, Greenford, Middlesex. Tel: 01-422 3434, ext. 91, or telephone ext. 340 for an application form.



## Move into Database Administration

West London/Berkshire To £8,500 + Benefits + Relocation

Our client is a highly successful multi-national company operating throughout the world using IBM mainframes and sophisticated minis. Their international systems are developed and implemented from their headquarters in the U.K.

The company has successfully developed and implemented IMS database systems and are now looking to strengthen the Database Administration Function.

The successful candidate will have the opportunity to:

- Become actively involved in all aspects of database design, creation, auditing, error recovery and also data dictionary techniques.
- Receive extensive on-going training.
- Expand their knowledge of database techniques within a professional and stimulating environment.

The successful candidate must have:

- At least three years' data processing experience including programming in COBOL on an IBM mainframe under OS, preferably with some IMS experience.
- The ability to relate to users and analysts both on a technical and personal level.

This position provides significant career development as the company has an increasing commitment to the use of databases. Large company benefits apply to this position and, where necessary, assistance will be given with relocation.

For more details contact Yvonne Warren quoting ref. YW 2628.

**Lloyd Chapman Associates**

123, New Bond Street, London W1Y 0HR 01-408 1670

### UNIVERSITY COLLEGE HOSPITAL

#### COMPUTER OPERATOR

to work in the Chemical Pathology Department on the daily operation of an on-line Laboratory Computer System which is undergoing further development.

The system is based on a Model 1 computer with disc backing store and multiple terminals. The job offers considerable responsibility, and the successful applicant will be expected to be able to work to time schedules and to adopt a disciplined and professional approach to his/her work.

Applicants should preferably have experience of computer operating in a real-time environment.

Starting salary dependent on experience on scale £3,295-£5,370 inclusive of London Weighting and 10% shift allowance.

Application forms and further information can be obtained from the Personnel Department, University College Hospital, Gower Street WC1E 6AU. Tel: 01-373 9300, Ext. 361, quoting reference CW/C/O/J/P.

(Closing date 10 days after appearance of advertisement.)



**Sir Frederick Snow & Partners**  
Consulting Engineers

## PROGRAMMER

The Research and Development section now has a vacancy for a FORTRAN programmer to aid the services given to our engineers. The successful candidate, male or female, should be either a programmer interested in engineering applications or an engineer with computing and programming experience. The post includes assisting engineers running standard packages e.g. GENESYS and developing in-house software. The section has its own PRIME 300 mini-computer and also makes use of bureaux.

Salary will be negotiable.

For further details of our complete employment package please submit a detailed CV to:

Melvyn Jones  
Personnel Officer  
Sir Frederick Snow & Partners  
Rosa House  
144 Southwark Street  
London SE1 0SZ

## SENIOR COMPUTER OPERATORS

CROYDON

Commencing salary including shift allowance, within the range £5950-£9863 per annum.

Our present installation comprises a 4.0 meg 3032 and a 4 meg AMD AHL V7B operating on a 3 x 8 hour shift days a week basis. We undertake a wide variety of both batch and on-line applications and currently have about 950 VDUs installed throughout the Region.

You should be prepared to work a shift system and have at least 2 years' experience with IBM 260/370 hardware. Familiarity with OS/VS operating systems is desirable.

Please write, giving full details to the Personnel Manager, SEGAS, SEGAS House, Katherine Street, Croydon CR9 1JU, quoting reference no. O.5985.

People come first with  
**SOUTH EASTERN GAS**

## ICI Central Toxicology Laboratory

This Laboratory provides laboratory and experimental services to ICI Limited, for the control of toxic hazards in manufacturing processes and in other fields of growing importance, such as the development of

pesticides and food additives. The provision of toxicological information, prior to product clearance and registration in many countries, is a major activity undertaken by the Laboratory on behalf of the ICI Group.

## Operations Controller-Computer Services Group

The Central Toxicology Laboratory is introducing a data handling scheme to store and analyse the data generated by the toxicity tests it carries out for Divisions. The Job Holder will be responsible for the secure operation of the system which is based on a Data General M600 mini computer. This will include the supervision of other operating staff. He/she will also be involved in the development of the operations environment of the new system and in the use of computer hardware throughout the Laboratory. He/she will also advise users on the system facilities.

Candidates should have an engineering or computer science or similar degree (or equivalent) and previous working experience in a mini-computer environment with on-line systems. Supervisory and administrative experience is also necessary. The appointment offers an opportunity for managerial involvement with a rapidly expanding innovative mini-computer installation both in terms of hardware and software.

The salary for this vacancy is around £4,200 in addition to which there is a Productivity Bonus and Profit Sharing Scheme. A contributory Pension Scheme is in operation and, after joining, staff receive a taxable refund of removal expenses.

You would be working two miles south of Alderley Edge on the A34 between Manchester and the Patteries on a 300 acre site which the Laboratory shares with ICI's Pharmaceuticals Division. Alderley Edge is less than 20 miles from Manchester and is within easy reach of the Derbyshire Peak District, the Lake District and the North Wales Coast. Staff working at Alderley live over a wide area but mainly in the Macclesfield and Alderley Edge/Wilmslow area.

Applicants, male and female, should telephone or write for an application form (quoting reference OC/SSUM) to:

Mr. R. A. Blair,  
Assistant Personnel Officer,  
ICI Central Toxicology Laboratory,  
Imperial Chemical Industries Ltd.,  
Alderley Park,  
Nr. Macclesfield,  
Cheshire SK10 4TJ.

Telephone: Alderley Edge (0625) 582711.

Closing date for applications: 8th May 1980.

Overseas candidates should only apply if they have a planned visit to the UK within the next two months.

## SYSTEMS ANALYST

Edinburgh up to £7392

Scottish Gas has a vacancy which would be suitable for persons with two years' experience as a Systems Analyst or an Analyst/Programmer. The post will be located at Galloway House, Merchants in Edinburgh.

We have a large portfolio of existing batch and on-line computer systems, and are currently designing new applications using a number of different types of equipment. A period of steady growth of demand for new computer systems, both local and remote is expected.

We are more interested in your adaptability and motivation to contribute effectively to our development programme than in the type of machine experience you have.

Salary is on a scale from £6,128 to £7,392 per annum plus the benefits normally associated with a large organisation including a choice of staff restaurant facilities, sports and social activities.

The department operates flexible working hours. Relocation expenses will be refunded where applicable.

Write with a full CV to: Appointments Officer,  
Scottish Gas, 4 Marine Drive,  
Edinburgh EH15 1YH. Ref. 4109  
or phone for an application form  
03-552 6271 ext. 251.

**SCOTTISH GAS**

## Senior Systems Analysts - Tripoli

£12,000 to £15,000 p.a.  
Tax free + benefits

Oasis Oil has grown rapidly from a small exploration operation to one of the largest oil producers in the world today. At the moment we urgently require two Senior Systems Analysts.

Applicants should have 8-10 years experience in computer systems analysis and programming to control oil applications including input systems design efforts. A sound practical knowledge of ANS, COBOL, and familiarity with C, SAS, VSAM, and ILLIAC-4/1130/3600 Operating Systems.

The successful applicant will be required to work completely independently with no outside assistance. Our systems comprises of an IBM 1571/1552K, console and tape peripherals and terminal 3270 series. Our major programming languages are ANS, COBOL and MARK IV, with a casual use of Fortran and Assembler.

The Oasis benefit package includes:

- \* Top Salary - Tax free
- \* 1 free Family Residence
- \* 30 days Paid Annual Vacation - Air Fares Paid
- \* Attractive Savings Plan
- \* Free Medical Attention and BUPA Membership
- \* Educational Assistance for Children

Please write for an application form to the address below giving a brief resume of your career and personal data.

**OASIS OIL COMPANY OF LIBYA, INC.,**  
33, Cavendish Square, London W1M 9HF.

## Operators

Up to £4,400 plus £750 shift allowance

To report to the Senior Operator and assist in the completion of the scheduled workload. Nine months experience is essential. It is very important that applicants are prepared to work as a closely knit team involved with a new Olivac 1100 installation in a major international company near Weybridge.

These positions attract the benefits of a large organisation. If you wish to be considered please telephone Anne Macmillan on 01-891 6444 or 1367.

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We need more people to expand our professional teams of contract staffing and recruitment consultancy sales staff. With a turnover of over £10 million p.a. derived exclusively from staffing services we are the leaders in our field.

You have a strong sales background, are aged 22-35 and probably have agency or consultancy sales experience.

Our earnings and benefits package is unrivalled, with high basics, progressive commissions, bonuses, merit car scheme, holiday villa scheme, etc.

Your opportunity awaits you. Apply today, in writing, with c.v. stating preferred location, to Personnel Secretary, VLI group Ltd, VLI House, 88-89 St Martin's Lane, London WC2N 4 J8. 01-836 8411.

VLI group

## WORCESTER CONTROLS (UK) LIMITED

Burrell Road, Haywards Heath, Sussex

Require a

## SYSTEMS PROGRAMMER

who will receive a salary up to

£8,500 p.a.

Applicants must have had a minimum of two years' IBM Assembler programming experience furthered by a minimum of one year systems programming experience in a DOS/VS, CICS/VS environment.

We are just completing our conversion to an IBM 370/138 and will shortly start a number of new projects that will require the assistance of an expert Systems Programmer. New projects over the next two years will include an extension to our TP system, conversion to DOS/VSE, installation of POWER/VS, implementation of an on-line programming aid, examination of data-base Management Systems and a possible switch to COBOL applications programming.

Should you feel that you can handle the above work-load as part of a small dynamic team then apply, in the first instance, to:

Margaret Jury, Personnel Administrator  
Tel. Haywards Heath 51581

**SYSTEMS ANALYSTS LONDON & CITY** to £9500  
Self-starters. Commercial and/or General Accounting experience.

**TRAINEE ANALYSTS N. LONDON** to £7600  
Senior Programmer Analysts will be retained

**PROGRAMMERS LONDON** £7000 to £9200  
Must be experienced in IBM Assembler or PL1  
Company uses CICS, Real Time, Data Base.

**SUPPORT ANALYST MIDDLESEX** to £10000  
Engineering background with PL1 or FORTRAN and some Database knowledge.

**ANALYST/PROGRAMMERS RPG2 MIDDLESEX** to £8500  
To be capable of doing an entire system.

**PROGRAMMER/ANALYSTS MIDDLESEX** £6500  
review imminent

Any COBOL experience to work in this world renowned co.

**COBOL PROGRAMMERS LONDON & S.E.** to £8000  
18 months' min. COBOL experience. Jobs on Mainframes and Minis.

**ANALYST/PROGRAMMERS LONDON** to £8000  
Minimum two years' experience of COBOL or ASSEMBLER on any byte m/c.

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Successful sales experience in either Hardware or Software.

TELEPHONE: 01-839 6087  
Peter Barson or Bill Taylor

Barson, Taylor & Ward  
Computer Personnel Consultants  
107 Jermy St., London SW1 YEE

**CHIEF PROGRAMMER CITY** C. £10,000  
IBM COBOL - to manage a team.

**PROJECT MANAGER RUISLIP** C. £9,000  
Several years' analysis experience required.

**SENIOR ANAL/PROG S.W.3** C. £8,500  
COBOL programming + analysis experience.

**SENIOR PROGRAMMER S.W.1** C. £8,500  
BASIC + ASSEMBLER + supervisory experience.

**ANALYST/PROGS. EAST SURREY** To £8,000  
2 years' COBOL + some experience on minis.

**SYSTEMS ANALYST NR. REDHILL** C. £7,000  
PROGRAMMERS S.W.1 C. £8,000

3 years' experience of FORTRAN programming.  
**SYSTEMS ANALYST H. WYCOMBE** C. £8,000  
Manufacturing company - on line environment.

**PROGRAMMERS (COBOL) HAYWARDS HEATH** £6,500  
**ANALYST/PROG NR. REDHILL** To £7,000

2 years' BASIC or COBOL required.  
**ANALYST + ANAL/PROG S.E. LONDON & Neg.** 2 years' analysis experience RPG II.

Please send in full career details or telephone for an application form.

**AMES PERSONNEL**  
For further information please telephone 081-238 3888  
Employment Agency Suite 14, Dryden Chambers,  
119 Oxford Street, London W1R 0PA Tel: 01-434 1104

Lothian Regional Council

**NAPIER COLLEGE OF COMMERCE AND TECHNOLOGY**

**LECTURERS A IN DATA PROCESSING**

**SYSTEMS DESIGN AND/OR COMPUTER STUDIES**

Salary on Scale £4000-£8733 (Bar) - £8733

Applicants should have a minimum of 5 years' experience in teaching Systems Design, Data Processing and Computing at degree level.

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£7,624-£8,334 Weybridge

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Further details and an application form from the Chief Administrative Officer, but people wishing to discuss the Post beforehand should telephone Mr Alan Barrow, Weybridge 53300, extension 247.

**SURREY COUNTY COUNCIL**



## PROGRAMMER ANALYST

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MID-GLAMORGAN COUNTY COUNCIL  
COUNTY TREASURER'S DEPARTMENT

## SYSTEMS ANALYST

£6,636-£7,077 per annum

## SENIOR PROGRAMMER

£5,973-7,077 per annum

The Authority has taken delivery of an ICL 2972 Computer and the above staff are required to join project teams actively working on the transfer of systems to this machine. Applicants for the Systems Analyst vacancy should preferably have a minimum of one year's systems analysis experience. Commencing salary is dependent on qualifications and experience, and progression beyond £7,077 will be subject to experience and competence to perform work at a higher level.

Applicants for the Senior Programmer vacancy should have a minimum of two years' COBOL experience in a GEORGE 3 or VME/B environment. Commencing salary is dependent on qualifications and experience. Benefits of working with the Authority include:

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Hinckley Up to £8,075

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Please write giving full details of age, experience, qualifications and current salary, quoting reference PS616801(705) to the Senior Personnel Officer, (Hinckley), British Gas, 59 Bryanston Street, London W1A 2AZ.

**BRITISH GAS**

SHEFFIELD CITY POLYTECHNIC  
DEPARTMENT OF COMPUTER SERVICES

## SENIOR APPLICATIONS PROGRAMMER

Post No. 255

## SENIOR SYSTEMS PROGRAMMER

Post No. 258

AP5 - £5,220-£5,547

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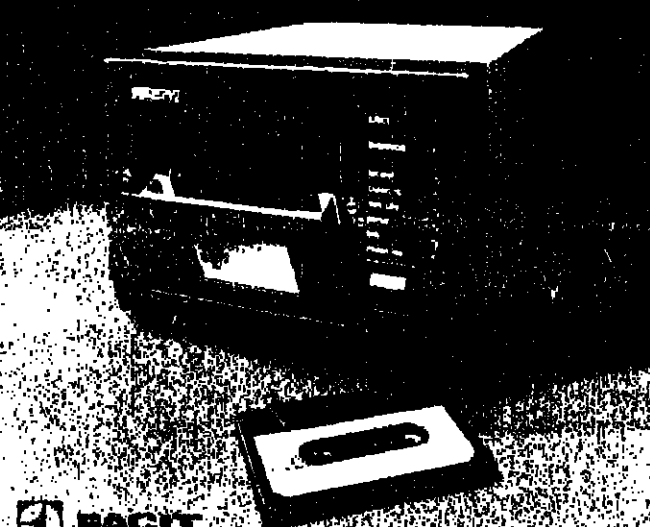
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